

fresh take.

AUGUST 2022

STATER BROS. MARKETS NEWSLETTER



Welcome.

Enjoy the fresh new look.



It has been a full year since our last newsletter, so I am very excited to see this communication channel restarted! With that much time since our last edition, our teams have been working hard to create a new look and content that is more aligned with what our teammates are looking for today. Starting with the name "Fresh Take" vs. "Family News", you can see even the theme has changed to better align with our company strategies around improving our fresh department offerings. Beyond the name, you will also see a new look, layout and content while preserving certain aspects that are part of our culture and values.

Another significant change is that we have decided to exclusively distribute our newsletter digitally vs. printed copies. This change will improve delivery speed, environmental sustainability, save virtually all print costs and eliminate the cost of postage. Besides, not many people read "paper" versions of anything nowadays!

I encourage you to take the time to read "Fresh Take" from start to end and hear about the many great things our teammates are doing as part of the Stater Bros. team to improve our company, as well as the many great things they are doing to help the communities where they live. We have an AWESOME team, and I am so proud to lead it.

Lastly, I'd like to leave you with this thought: In an environment that is changing rapidly, your company is changing too. The changes in this newsletter are a small example of the new thinking and willingness to adapt...and lead in a changing world. At the same time, we cannot forget who we are, the cherished culture and history we have, and our important values that guide us every day.

THANK YOU for your dedication to build a great team!

A handwritten signature in black ink, appearing to read "Pete Van Helden". The signature is stylized and fluid, with a large loop at the beginning and a smaller loop at the end.

Pete Van Helden, Chief Executive Officer

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Rooted in Values. Fresh in Approach.



Our values are guiding us towards a modern Stater Bros. Markets.

A brand is a unique set of characteristics that distinguishes one organization from another. When you think of a brand, there is more that comes to mind than just a logo or the products and services they sell. There is also a feeling, or rather, an experience that customers undergo whenever they interact with a brand. It is that experience that separates one brand from another and it is how they build an affinity and loyalty with their customers. We are no exception. There is more to us than selling groceries and it is with proper branding that Southern California can identify us as a place for nourishment through fresh foods and community investment.

however, we are not changing who we are and what we have been standing behind for the last 85 plus years. We are simply building on top of our heritage by adding a new brand promise with a fresh, modern approach. Through excellence in food and service, Stater Bros. Markets nurtures local families and communities as their own, so they feel valued. Much like our food, we are vibrant, appealing, and authentic. We maintain an approachable realness to our brand, with touches of modern to keep us relevant and relatable. Utilizing this new brand approach is what will make us stand out from other grocers. From there, we are evaluating all aspects through the lens of our new brand from store décor to company uniforms.

“ We are very fortunate to have a terrific history and culture and a great base to build from, but we must evolve with our customers and teammates today. This isn't just a launch. It's a journey, and we have a great future ahead.

Pete Van Helden, CEO

”

Updating to our familiar retro-curved S logo to symbolize our heritage, our new brand identity was only the beginning. To visually differentiate what we are about, our colors, typography, and voice were also updated. Communities throughout Southern California depend on us for grocery shopping every day, so our new tagline **Fresh. Affordable. Community First.** highlights our purpose and our commitment. It is important for our communities to feel at ease when they walk through our stores; to provide an overall new, customer in-store experience that includes fresh, healthy, specialty diet, ethnic offerings, and convenient meal-offerings to better connect with today's shoppers.

In our recent brand refresh, we began by examining our core values of providing fresh food at a fair price and our founders' (Cleo and Leo Stater) commitment to local communities. You may be seeing changes happening;

The external launch of our branding was developed to share with our customers that we care. We developed and brought the **Bring it Home** campaign to life to form an emotional connection and share our commitment to nurturing our communities. It combines a common thread between our stores and today's shoppers

with a love of home. We are not just a grocery store, we bring joy and memories to our communities by providing the ingredients needed for those special memorable moments.

Our investment in our communities is at the heart of what we do. That is why we partnered with the Inland Empire 66ers (IE 66ers) and LAFC (Los Angeles Football Club). Our partners share a common interest and support our community-first way of thinking. Christian Torres, forward for the LAFC, is a homegrown California talent from Fontana, a role model, a fellow Stater Bros. Markets supporter, and someone who shares a common concern in the fight against hunger. The IE 66ers share their dedication to supporting local communities through donations made to support neighborhood sporting events and sports clinics.

Our values are what drive and guide us. Change is here and as we continue to grow, expect to see new and exciting transformations.



Brand new polos coming soon!

It's true. A fresh uniform is coming soon! We're switching from blue to white polo shirts with red-letter stitching. They're made with the same comfortable and breathable material, but with a more familiar Stater Bros. Markets feeling.

Why are we switching?

Blue was chosen before the branding work was completed; white shirts were chosen through the lens of the brand. White and red are our primary brand colors. The new shirts will create a consistent brand experience in-store with one of our most important brand assets – our teammates.

The white polos also tie into white collared shirts, which are part of our company's humble beginnings.

When is this happening?

Towards the end of the year. Our supplier is overseas and we're working closely with them to create our brand-new shirts. Please be patient. We're just as excited as you are!

How many shirts am I receiving?

Each teammate will receive a minimum of two new shirts. As we get closer to the switch, store management will order the correct size for you.

Are there any other changes coming?

Possibly. We're looking for additional opportunities to incorporate our new brand style, and all pieces (hats, jackets, aprons, etc.) are currently being evaluated through the lens of the brand.



Back in-person, walking together.



15th Annual

Mark your calendars Sunday, October 2, 2022

Pre-Walk Festivities – 6:30 a.m. • Walk Begins – 8:00 a.m.
Downtown Redlands, CA

Register online or donate today.

Sign up to provide life-saving treatment and support services for cancer patients in your community.

\$35 • Individual
\$10 • 4 – 12 years old

Online Registration closes on September 28, 2022. A \$15 late fee will be applied to registration after the deadline.

Check-In & Late Registration will be held:

Friday, September 30, 2022
7:00 a.m. – 1:00 p.m.

Pathway Church (611 E. Cypress Ave., Redlands, CA)

Sunday, October 2, 2022
6:30 a.m. – 8:00 a.m.

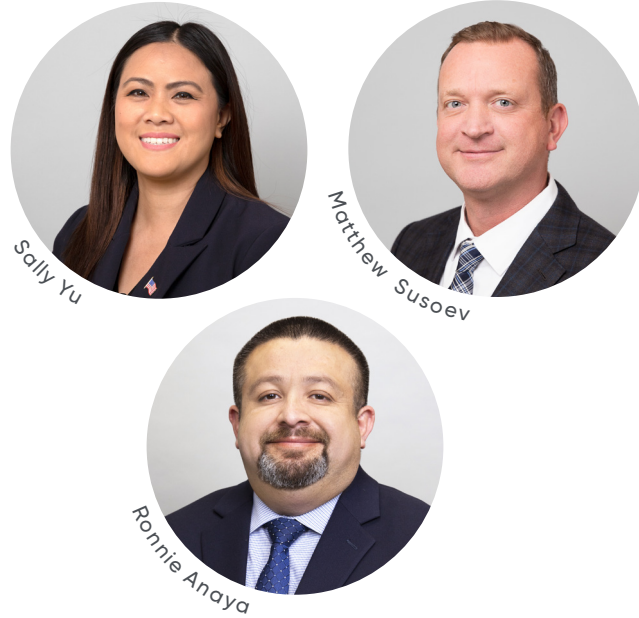
Downtown Redlands (1 E. State St, Redlands, CA)

#believewalk2022

Click [BelieveWalk.org](https://www.believewalk.org) for more information.

Text **BW2022** to **243725** to donate.

Fresh Innovations are Underway



“Part of innovation is finding ways to simplify processes we do every day.”

Sally Yu, Director of Food Strategy and Innovation

Although Sally is relatively new to Stater Bros., she’s no stranger to the food industry. Sally brings over 20 years of culinary leadership and is a passionate chef who loves sharing food. “We need to move quickly. Customers are relying on grocery stores for restaurant-quality, inspirational meal solutions.” With customer demands changing quickly and frequently, they are craving diverse flavors, sustainability, and ingredient transparency. “They want to feel like they are eating out in a restaurant in their own home.”

To make sure Stater Bros. delivers on-trend offerings, Sally and her Innovation Team (Matthew Susoev, Ronnie Anaya, and our Culinary Coaches) are working towards positioning Stater Bros. Markets as innovators and trendsetters in the industry. Their overall goal is to define the approach of our **Win in Fresh** strategy, a transformation necessary to remain competitive in today’s ever-evolving grocery industry. It is an exciting challenge for the Innovation Team, but even more so for our teammates and customers who’ll have access to new flavors and creative foods.

The first step to innovating is streamlining the processes we already have in place. “By making

use of our time more effectively, we’ll add new and exciting items,” said Sally. Teammates who work in fresh departments in-store may have started noticing changes already. If they haven’t, expect them soon. The Culinary Coach program is crucial to our **Win in Fresh** success. They are tasked with creating a holistic team experience by supporting the Innovation, Fresh and Retail teams in support of newly developed programs. The team will also focus on refreshing programs as Stater Bros. works to establish consistency and excitement throughout all fresh departments.

Culinary Coaches consist of both internal and external experts. Some who have a culinary background, and others internally promoted from within retail teams. They act as a direct link between the retail and fresh departments, keeping the line of communication open and help to evaluate gaps in new programs or products. If a store is identified to be struggling in any fresh area, Culinary Manager Ronnie quickly evaluates what’s needed for support and deploys Culinary Coaches to fill the need.

Sally and Matthew are continually working on innovative products. However, they require intense planning beforehand. Launching a new product may take anywhere from a minimum of 6 months to a full year before it hits shelves. The team begins

by gathering inspiration and finding avenues to support the ideas. Sally spends a lot of time working directly with manufacturers and vendors on new and upcoming ideas. As a Research and Development Manager, Matthew, works closely evaluating products by making sure recipes taste delicious while playing a part in defining programs using product data, and reviewing specifications. The team works together to identify if we can move forward to store level. Once a decision is made a strategy is established and a launch is formulated. Overall, when it comes to making decisions on programs or products that go live, the team emphasizes the importance that processes are easy to execute at store level. The Innovation Team also collaborates with Integrated Marketing to make sure customers know about new products. A slew of challenges comes along with product development including packaging, labor factors, costs, and of course, flavor.

Inspiration for the team’s early Butter Burger innovation came from a popular Midwest recipe – one of Sally’s favorites. The largest hurdle the team faces is consistency in the burger’s flavor and in preparation of the product at the meat counter. It is necessary for every meat counter to have the same tasting Butter Burger. They worked together with Amazing Taste Seasoning – a local company that supplies the seasoning for our meat counter – to create a custom blend for the patties. After numerous tries to develop the right seasoning and countless patty taste-testings, the Butter Burger was ready for launch. With assistance from our Supervision Teams and Culinary Coaches, each store’s meat department was trained in the art of Butter Burger patty preparation.

The Innovation Team shared that there is more to come soon; exciting and delicious items are already under development. They’re working on creating a refreshed grab-and-go section, new flavors at the meat counter, and easy meal solutions for families.

“We’re excited about the changes and we’re even more excited for you to taste new flavors.”



Stater Star

Our Stater Star initiative was established with our teammates in mind. We see and value all the hard work that is being done for Stater Bros. Markets and in our communities. This initiative is our way of highlighting and recognizing our amazing teammates across our retail districts, warehouse, and transportation.

Each Stater Star is unique and special in their own way. They're recognized for being helpful, humble, and empathic. They do the right things for the right reasons – and what started as a modest initiative has grown in reach to touch countless teammates across our social media channels, organization, and communities.

Highlighting our retail teammates at the start of this initiative was only the beginning. Through the continued support of Retail Operations, Integrated Marketing, and departments across our entire organization, we can share the dreams and successes of each Stater Star on social media for all to see and cheer on. As this initiative expands, we look forward to featuring our corporate team members in the future.

If you haven't already, please follow us on our social media channels to see just how amazing our team is!



As leaders, we are always looking for opportunities to recognize our teammates for their value to our organization and the communities we serve. The Stater Star initiative has given us the platform to do that in the most public of settings. Allowing our teammates to proudly present themselves in front of their teammates, customers, family, and friends. The reception we have received so far has been phenomenal.

Jeff Findlay, Retail E-Commerce Supervisor



☆ You truly are a #StaterStar ☆



Benito has been a valued team member since 1978. He is appreciated by his fellow warehouse teammates and is often referred to as the No. 1 team member. Benito makes sure to keep janitorial supplies stocked and assists others when needed. His consistency and dedication to his quality of work are appreciated by those around him.

Benito is punctual, reliable, and always going above and beyond for the team – a family man at home and a valued teammate of our organization.

Thank you, Benito, for being a part of our team. Your actions and dedication are greatly appreciated.

Emily is well known and admired by her community for her great customer service, how personable she is, and is always there for anyone when they need a hug. Her giving spirit doesn't stop there, Emily also gives back to the community by giving her free time to her church. She has even participated in missionary work traveling to different countries such as Thailand, Greece, and Malaysia speaking to adolescents about the Bible and creating arts and crafts with them.

Emily's manager, Billy, has this to say: "It is a privilege to be able to work with such a wonderful person. Emily is an example to all our team members of how to be the best possible employee and person."

We couldn't agree more! Thank you, Emily, for your kindness and dedication. Your actions truly make a difference.



Jorge is a dedicated truck driver that takes pride in serving his community and has been a valued teammate since 2009. His priority with us has always been delivering his haul to our stores in a timely and safe manner. When Jorge is not on the road, you can find him practicing yoga and meditation, or planning his yearly trip to India!

Jorge also has a big heart. He donates annually to charities like Loma Linda University Children's Health and Students Helping Honduras. We are proud to work alongside teammates like Jorge!

Healthy Tips & Tricks

These Tips & Tricks offer some fresh, healthy options for you to fuel your lifestyle. Try using fresh ingredients in some fun new ways, like the following.

Glowing skin is always in season! Brighten up your face with some easy DIY facial masks. A good facial mask can be hard to find and can get expensive. If you haven't considered using fresh ingredients, then this is your sign to do so. Making your DIY mask at home can come with advantages. For one, you can sit back and relax in the comfort of your home. Easily make an effective, natural mask recipe using ingredients like avocados, apple cider vinegar, yogurt, extra virgin olive oil, raw honey, lemon juice, oats, egg whites, and more. Using natural ingredients comes with benefits and your skin will thank you.



Aloe Vera is loaded with anti-inflammatory and moisturizing properties to give your skin a natural glow.



Apple Cider Vinegar contains antibacterial and antimicrobial properties that can help acne-prone skin.



Avocados are packed with omega-3 fatty acids, vitamins, and proteins that will keep your skin moisturized.



Egg Whites are full of proteins that are beneficial for various skin types.



Extra Virgin Olive Oil is filled with powerful antioxidants that can help skin look brighter and smoother.



Lemon Juice combined with honey can hydrate skin, help clear acne, and cleanse.



Oats can help repair skin and are great at absorbing oil from the surface of the skin.



Raw Honey contains proteins, amino acids, and vitamins that can help acne, scars, and eczema and will help keep your skin moisturized.



Turmeric Powder is used as a natural anti-inflammatory ingredient. Combined with honey can help soothe your skin.



Yogurt helps moisturize skin and is great for sunburns and acne.

Acne-Fighting Face Mask Recipe

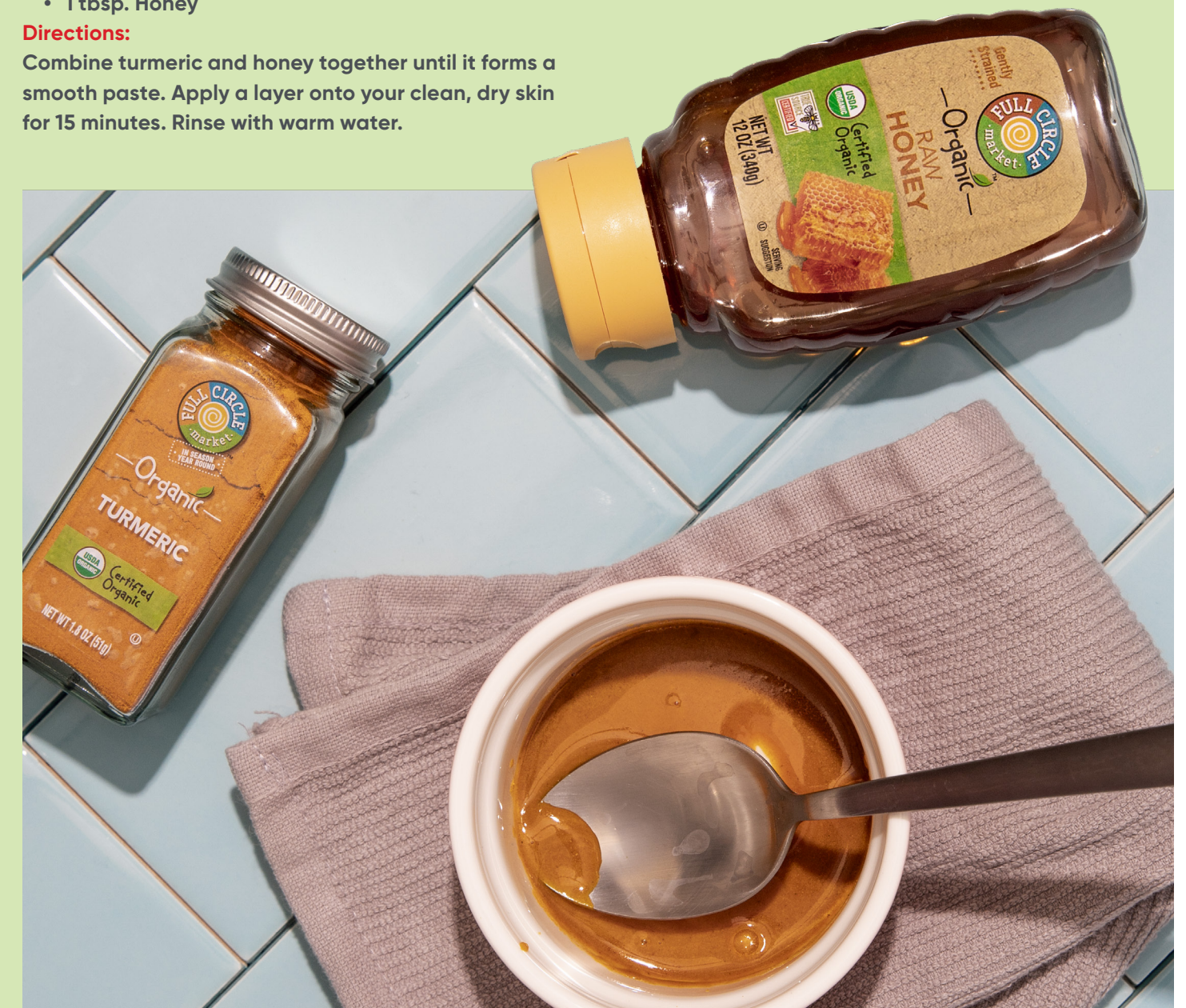
If you suffer from acne, then this facial mask can give your skin some love and care. Facial masks have many benefits that can help reduce acne. Having acne-prone skin can be uncomfortable. Using turmeric as a natural anti-inflammatory ingredient combined with honey can help soothe your skin. Turmeric is an excellent ingredient to combat skin rashes and inflammation. Turmeric is also effective in the treatment of blemishes, however, apply the mixture away from your clothes and hair to avoid stains.

What you'll need:

- 1/2 tsp. Turmeric Powder
- 1 tbsp. Honey

Directions:

Combine turmeric and honey together until it forms a smooth paste. Apply a layer onto your clean, dry skin for 15 minutes. Rinse with warm water.



Homemade facial masks can work wonders for your skin. They are easy to make and helpful against acne, and oily skin, while staying easy on your wallet. Homemade masks are beneficial for all skin types, even sensitive skin.

For more DIY Recipes, make sure to check out our blog: [4 Easy Face Mask Recipes Using Fresh Ingredients](#) on staterbros.com. Reminder: Everyone has different skin, so what may work for some may not work for you. Always test a small amount on the skin before full application.

Calimesa Refresh

Store #71 Calimesa, located at 1155 Calimesa Boulevard in Calimesa, has recently received a refresh! The store, which has served the area since 1977, has received significant interior updates, including added offerings that will please the community.

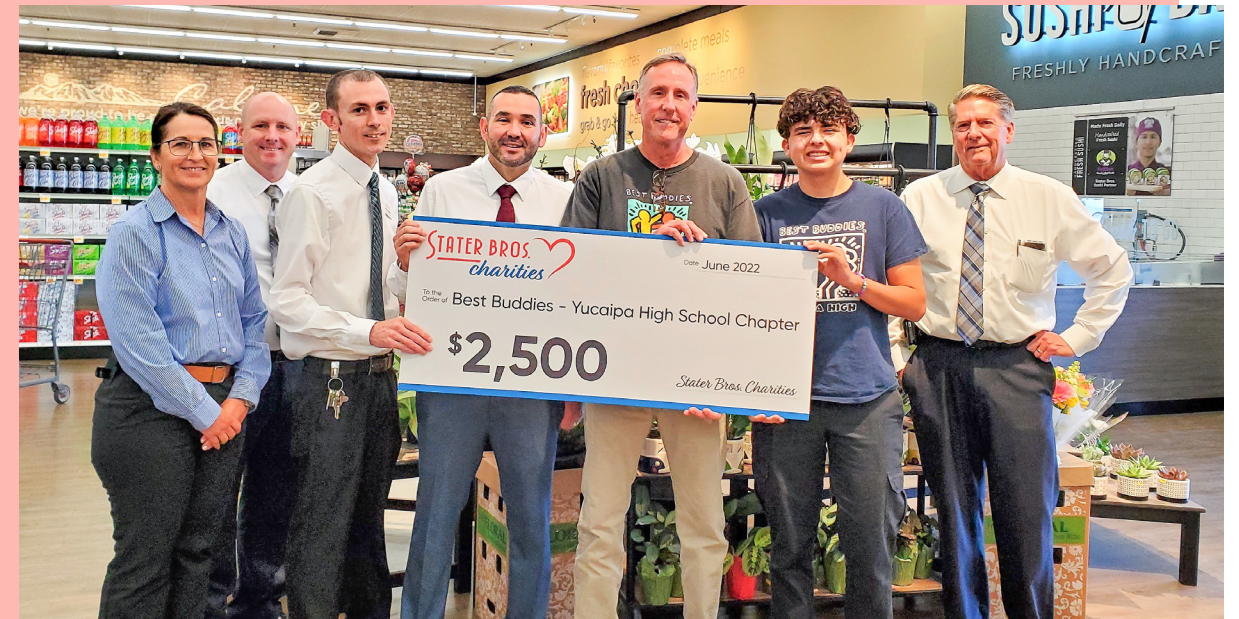
It now features a fresh-cut fruit station, a fresh sushi station operated by trained sushi professionals, upgraded and modern 3-tier meat and seafood cases, a new Americans with Disabilities Act (ADA) compliant meat and seafood customer service counter, a new and improved service deli, a full-service bakery, and innovative floral displays with increased selection. In addition to the added offerings and department upgrades, new luxurious-looking, durable, low-maintenance vinyl flooring and brighter, longer-lasting, energy-efficient LED lighting were installed to complement the modernized interior.

According to the store management team, the customer response has been tremendously positive. Customers have described the look and feel of the store as warm, inviting, classy, and elegant. They have expressed how pleased they are to find their favorite sushi, fresh-cut fruit and veggies, expanded meat, and bakery items in their neighborhood store.



To celebrate the store's refresh and to expand our company's investment in the Calimesa community, Stater Bros. Charities donated \$2,500 to Best Buddies – Yucaipa High School Chapter. Best Buddies is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for

one-to-one friendships, integrated employment, and inclusive living for individuals with intellectual and developmental disabilities (IDD). Supporting local organizations such as Best Buddies follows our company's tradition of giving back to our communities.



Customer Compliments

Brandon is absolutely amazing!

When I went into the store, I had not yet decided what I wanted to do except barbecue. Brandon went above and beyond, going out of his way to give me a tour of his seafood department selection as well as his meat selection.

He was attentive to me and kept asking questions like what I liked, if there were certain products that I preferred, how many people I was trying to serve for, and more. When Brandon did help me find the perfect product, which ended up being New York steaks, he then talked me through how to cook the steaks to the perfect temp and what seasoning he thought would work best for the best flavor. Overall, it was a very wonderful experience and I will definitely be returning to this store in the future for all my seafood and meat needs because of the amazing service that I received from Brandon. I wish you guys had more people like him on your team.
- Morgan



Karla Orduno - Service Manager, #167

Karla, the Service Manager, noticed Dorthey looked lost in the store, so she stopped to ask if she needed some assistance not knowing that earlier this month she became legally blind. This has been a tough adjustment for Dorthey as she cannot do simple tasks anymore, including driving. She was extremely frustrated. Karla, without being asked, started to walk with her and help do her shopping. Karla then opened a line just for her and helped her use her new device that calls a lift driver. Karla proceeded to walk her to the car, check the license plate and help her in the car. This is the first time Dorthey has felt safe in a week. She was crying on the phone with gratitude. She wanted Karla publicly thanked. She has always shopped at Vons for most items. She will never go to another store other than Stater Bros. again because of the customer service she received last night.
- Dorthey Brown

I wanted to inform you of what a spectacular job Wesley did for our family after a family member had passed away and I wanted to comfort the children in their time of grief. On Sunday, January 23rd, I called the store to see about having an arrangement made for our family

that could be picked up the following day by my niece, as I live out of state. Wesley let me know that they would be getting a shipment of flowers overnight and that he would be happy to put together an arrangement for me. I called Wesley at 6:30 a.m. the following day, and he promptly told me he would take some pictures of the flowers and colors I requested and send them to me for approval. Wesley went above and beyond to help me in our time of need. He was so attentive to detail and sent me pictures via text to seek my approval. The bouquet was absolutely gorgeous. Great customer service deserves to be acknowledged, and our family is so appreciative of Wesley and all that he did. Thank you, Wesley, for your outstanding commitment and dedication to your position! You made a huge impact on our family during this difficult time. - Lisa Weisel

I just wanted to send in a formal compliment to Albert who works in the produce department at this location. As we were walking the produce, my 7-month-old would not stop staring up. My husband realized it was because of the Mother's Day balloons, so while I picked groceries, he played with the balloons a little. She was amazed with them. So here my husband and I are laughing at our daughter who's awestruck at these balloons, and next thing we know, Albert blows her up a simple orange balloon and asks if he can give it to my daughter. It was such an amazing gesture, and it seriously made her light up. It was such a small thing, but we appreciated him taking the time to do something so sweet for her. The service at this location is always amazing, but on Sunday it was beyond that! - Nicholle Reynoso



I am handicapped and I occasionally ask meat department employees for help. Today, IAN WAS SUPER HELPFUL AND KIND. I wanted a ham, but all the hams were big that were in the case, so he found me a smaller ham in the back, and he was kind enough to slice it up for me. He was really super sweet. The main reason I shop at Stater Bros. is the fact that you still have a full-service meat department and you have wonderful employees. Please let him know that I do appreciate his help. The other employees in the meat department were polite and helpful too. - Judy Mishoe



I just wanted to give a huge thank you to florist, Prea. I had to have nine floral arrangements made on very short notice. She not only made the most beautiful arrangements, but she listened and made them exactly like I wanted. The flowers were fresh and beautiful. She did an amazing job and she did it quickly! I highly recommend her and your store for anyone needing beautiful flowers. I used the arrangements for a rehearsal dinner and they were gorgeous! Thank you!
- Kathy Clontz



Mary called to commend the outstanding service she receives at the Covina store. However, she would like to recognize Volaver for the excellent service she recently received in the Meat Department. Volaver was very personable and she enjoyed speaking with him. He quickly offered his help and went above and beyond to ensure her satisfaction. Mary appreciated his upbeat attitude and friendly demeanor. Employees like Volaver are the reason she drives the extra mile to shop at this location. Mary would like to recognize Volaver for his hard work and efforts. He is a true asset to Stater Bros.
- Mary Gaunt



Brittney recently went above and beyond to help me. Even though she was busy stocking shelves, she stopped what she was doing and gave me her undivided attention. I truly appreciated her help and she deserves to be noticed and recognized for her personalized service. - Mark



Briana Aparicio - Bakery GMC, #178

I just want to thank the sweet girl at the bakery for taking the time to help me tonight. I wish I had gotten her name but I didn't even think to ask. She was a younger girl working Bakery though. I came in about 6:20 p.m. with my two little boys after a long, hard day. She was restocking the bakery area but stopped to help without me asking. I was looking for cupcakes for my 2-year-old's birthday but there were only graduation cupcakes. I was feeling sad because my week just hadn't gone as planned, and I had not been able to order ahead, so I wasn't sure what else to do. She ended up taking the time to ask my little guy what flavor he wanted and went to the back to ice a dozen cupcakes for him to have for his party. It really helped make my day better and my little guy was so happy to have cupcakes to take! If you can pass this message on to her manager, I would greatly appreciate it!
- Rachel Teator

Leayah was an amazing bagger and she did such an excellent job and really took pride in what she was doing. She utilized all the space and everything was bagged properly. I have been shopping at this Stater Bros. for over 30 years and this is some of the best service I have received. - Mary Ruiz





Get Ready for Hatch Chiles!

The season's hottest campaign.

Roasting events are back!

We're excited to announce, during this year's Hatch Chile Campaign, **we're hosting FREE parking lot roasting events** at select stores! So spread the word to your friends and family. Our partners Aramburo, Westlake, and Progressive Produce are coming out to roast 10 or 25 lb. boxes of Hatch Chiles for free. Make sure you stop by the closest event. It'll be full of fun, enticing smells, and it only takes a few minutes to roast a full box o' chiles.

We recommend that you bring plenty of paper bags, heat-safe storage bags, or containers with lids to store your chiles after they're roasted. Allowing them to steam inside a closed container makes them easier to peel. Please wear food-safe gloves. Hatch chiles are spicy!

Roasting Locations 2022

All events will be held from 8:00 a.m. to 12 noon.

August 6

- Store #95 18140 Arrow Blvd. - Fontana
- Store #121 1537 S. San Jacinto Ave. - San Jacinto
- Store #125 11365 Bryant St. - Yucaipa

August 13

- Store #85 1939 E. 4th St. - Ontario
- Store #111 25904 Newport Rd. - Menifee
- Store #188 22201 Barton Rd. - Grand Terrace

August 20

- Store #36 161 E. 40th St. - San Bernardino
- Store #61 1045 Bloomington Ave. - Bloomington
- Store #114 2995 Iowa Ave. - Riverside

August 27

- Store #185 14425 Moreno Beach Dr. - Moreno Valley
- Store #192 2841 Mary St. - Riverside
- Store #204 3460 E. Ontario Ranch Rd. - Ontario

September 3

- Store #113 47 W. Nuevo Rd. - Perris
- Store #115 3420 La Sierra Ave. - Riverside
- Store #190 16904 Main St. - Hesperia



Hatch Chiles – spicy green peppers grown in the Hatch Valley of New Mexico – are on their way back to all stores!

Now you may be asking, why is there so much momentum behind a small green pepper? Well for starters, Hatch Chiles are a specialty item only available from early August through late September and their limited availability creates a demand like no other. And not just any pepper can be labeled an authentic Hatch Chile – it must be grown in the Hatch Valley of New Mexico.

The valley's nutrient-rich soil and temperatures provide unique growing conditions for the peppers. If you've tried them before, you know there's nothing else quite like them. Roasting the Hatch Chile really makes the flavor shine. They're distinctly smoky, rich, and mildly spicy.



What else can you make with Hatch Chiles?

Hatch Chiles are an extremely versatile pepper. Their smoky, rich, and slightly spicy flavors complement a wide variety of dishes. They add an extra zing to salsas, soups, bakes, and much more! If you have a favorite recipe that calls for green peppers, try substituting Hatch Chiles.

Check out these blog posts for more Hatch Chile ideas:

- [3 Easy Hatch Chile Recipes](#)
- [How to roast and properly store Hatch Chiles at home](#)



Hatch Chile Guacamole

Make guacamole a little more extra by adding freshly roasted Hatch Chiles! The peppers add a unique twist on traditional guacamole with their smoky and rich flavor. Pair it with fresh Cleo and Leo Tortilla Chips for an excellent crunch!

What you'll need:

- 3 roasted Hatch Chiles, diced
- 5 avocados
- 2 limes
- Full Circle Market Sea Salt, to taste
- 1/4 cup chopped cilantro
- 1/4 diced red onion
- Full Circle Market Ground Cumin, to taste

Directions:

Mash avocados, add all ingredients and stir. Serve with Cleo & Leo Tortilla Chips.

The Cavalry is Back

38th Annual Drivers' Safety Awards Breakfast

Stater Bros.' Transportation Department recently held its Annual Driver's Safety Awards Breakfast at the Riverside Convention Center. At the event, many of our teammates were recognized for their dedication to road safety.

The Million-Mile award recognizes drivers with the safest driving records, requiring 15 years of accident-free driving and 30 years of accident-free driving to join the elite Two Million-Mile club. This year, two drivers, Gilbert Davis and Roc Vander Werff, were inducted into the Million-mile club. We currently have 90 drivers who have received Million-Mile recognition and three who have received Two Million-Mile recognition. In addition to the Million-Mile award, the top ten drivers were recognized for the highest tractor performance evaluation. The categories that are considered for this recognition are: miles per gallon (7.5 +), idle time (<4%), miles per hour (1% or less), hard braking events (3 or less), attendance, chargeable accidents, reprimands, and citations.



2022 Million-Mile Club Inductees

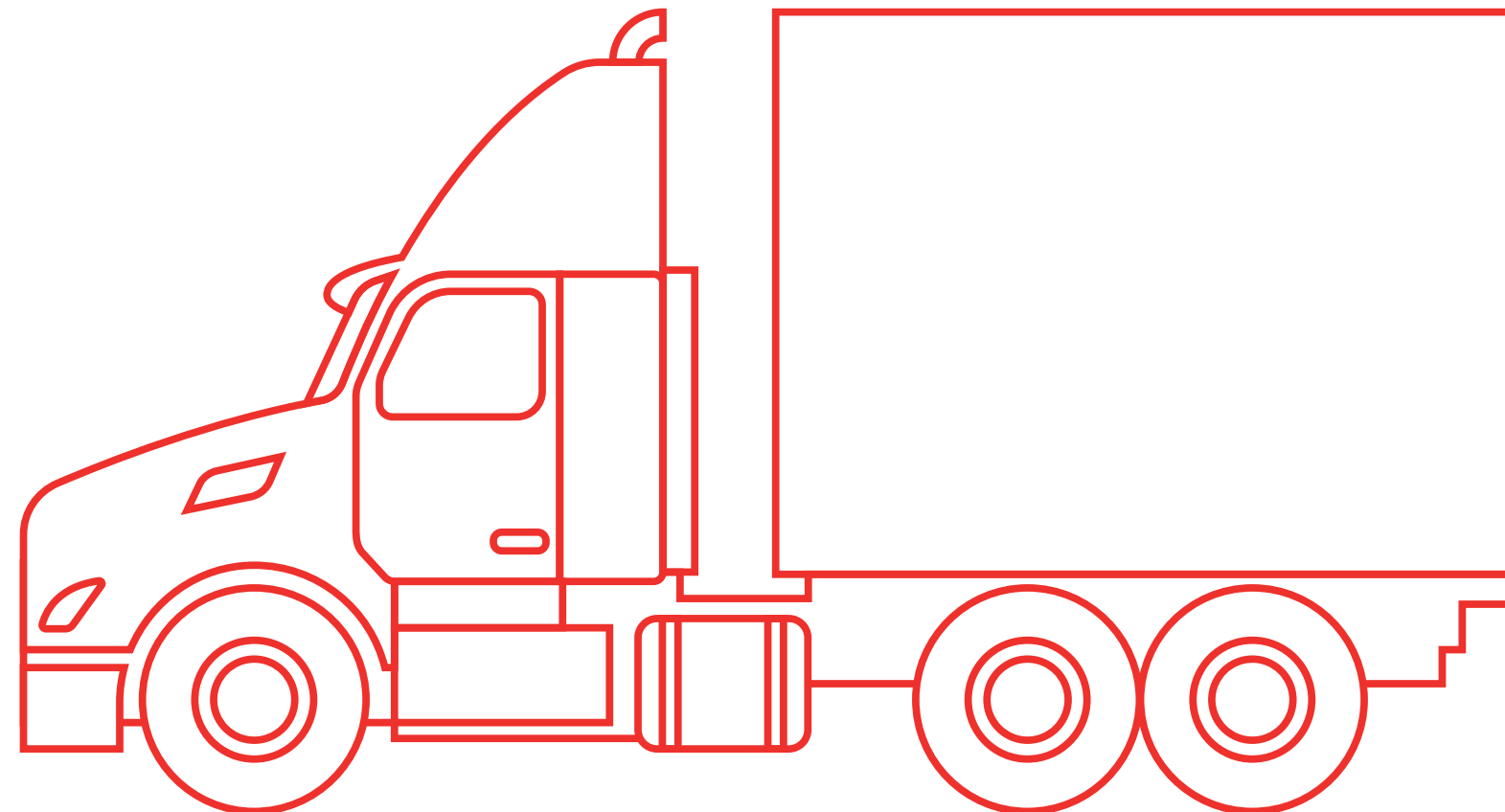
- Gilbert Davis
- Roc Vander Werff

2022 Top Ten in Performance

- Jaime Arias
- John Wetzel
- Robin Briggs
- Noe Cardona
- Maria Snavelly
- Steve Ramirez
- Alfred Cambron
- Eric Bustamante
- Dale Paul
- Gustavo Torres



From left to right:
John Wetzel, Robin Briggs, Pete Van Helden, Maria Snavelly, Steve Ramirez, Noe Cardona, Jaime Arias.



Jerrold Coakley takes us into The Matrix.

The Stater Bros. Markets Senior VP of Human Resources discusses change and how Stater Bros. is like one of his favorite movies.



THE INTERVIEW

GET TO KNOW...

JERROLD

Jerrold oversees the company's Human Resources Department. He is also responsible for advancing Stater Bros.' leadership development and career progression processes.

Prior to joining Stater Bros. in 2020, Jerrold held various roles of increasing responsibility for leading packaged goods and retail service companies such as Kellogg's, Daymon Worldwide, and Hostess Brands.

With his intuition, experience, and knowledge on a wide range of topics, Jerrold brings a fresh perspective to the company. Fresh Take spoke to him recently about how the company can successfully embrace and navigate change into the future, and he was kind enough to share his thoughts.

In conversations we've had, I've found you to be a respectful, straight shooter, without hidden agendas, which conveniently aligns with our new company values. How have our Stater Bros. teammates responded to your approach?

Very favorably, actually. Most have been extremely open and appreciative, and really like knowing and giving the information in a transparent way, and that way, they're empowered from an informed position so they can make decisions about their own careers. So I've found that our teammates want to know the good and the bad, so then they can make adjustments and make decisions. For example, telling our teammates how important fresh is moving forward is important, and many teammates, especially in our retail function, really wanted to hear that. So that's just an example of

our teammates welcoming having information in a transparent way.

Do you find because of your candor, you're able to have conversations that are not quite as comfortable, but because of the way you deliver the message, they can respect that and that really helps bring them along?

Absolutely. So my feeling even before coming here is even though someone might not like the information in the moment, there's some sort of relationship where they feel as if the giver of the information cares. I really attempt to concentrate on the fact that I want to ensure in every interaction, that that teammate understands that I value you. You are important to this company. You're important to me personally, and if there's anything

I can do to help support you, I will do that. So it's transparency with support, and in a way that's authentic and allows the teammate to feel valued.

You're in The Matrix. Do you take the blue pill, which is just blissful ignorance, or the red pill, which is knowledge but also the unvarnished truth?

That's an amazing question, and The Matrix is one of my favorite movies. That scene about the choice between the red pill or the blue pill is one of my favorite scenes of any movie. So the challenge of the Stater Bros. world and what was key about Neo in that instance is that he was offered the choice of the red pill or the blue pill. The challenge is that the vast majority of our teammates never had that choice. So they're in The Matrix, and they don't know any better. As they've come up and worked with us 20, 30, 40 years, they don't know that there was ever a choice between a red pill or a blue pill. So that's the presentation that they're now getting. It's to say, from an innovation perspective, have you thought about it this way? Everything that we're doing from a values and leadership perspective is setting up this choice of red pill, blue pill. We're confident that the vast majority of the organization is going to select the red pill. Our greatest challenge is we've never offered that choice that Neo had. We'll continue to do so because we have to get this message to 18,000 teammates in a way that is digestible and where they can understand it and feel valued.

In listening to you, I don't get the sense that this is judging anyone. It's not saying that you're good or bad for choosing one or the other. It's just a choice that's available to you.

Absolutely. So one of our new leadership capabilities is to achieve alignment. After we present the red pill or the blue pill, each individual teammate, certainly those that have been here a long time, know that they have a choice to make. Am I in alignment with this direction? If you're not, okay, let's talk about that and how we can find a solution.

I know you're a basketball fan. Are there parallels that you can draw between successful sports teams and successful businesses, as opposed to mediocre sports teams and poorly run or bad organizations?

Yes. There are a few things. One is lack of clarity. Every teammate has a role for the overall good of the team that's going to allow us to get to the successes, the results, and the objectives that we want. Each teammate has to do his or her job in order for the overall team to be successful. The difference is sports teams have seasons that end. We don't. We just keep going so actually it's more complex here. Now, I'll contrast that with extremely successful companies, and from a sports perspective, you would call them a dynasty. How are you great for a period of 5, 10, or 15 years? There's really only one way; your most talented high performers happen to be your best leaders. When you find that, it's truly magical. Teams that can't

quite get over the hump and can't sustain success, it's for that reason. So with any great team, you'll see that great player, and listen to how their teammates speak of them. You'll hear those words: *What a great leader. How humble. How supportive.* That's when you get to sustained success, that level of dynasty that truly we're shooting for.

There is a school of thought that believes that HR at most organizations doesn't exist for the interests of the employees, but really, their primary purpose is to protect the company, yet I know that you're a strong advocate for moving away from the typical annual performance reviews and more toward asking our teammates what they want to be in the future and helping them get there, whether it's at Stater Bros. or somewhere else. How do you balance the interests of the company with the needs of our teammates?

It is incumbent upon HR to be a business consultant and an employee advocate at the same time. That is usually in areas of conflict and investigations, but we actually don't spend a whole lot of time on it as a whole, at least you shouldn't as HR. The function of HR is to enable the organization to meet its objectives relative to its strategy. That's it. So if we're focused on strategic objectives and results that are going to grow the company, do you have time for teammates to be mistreated? No, because they're not going to give the effort. They might even quit, and now you have an opening, and more costs and loss of productivity.

So if you're really focused on the success of the organization, then that informs your culture. I can sit here and once a year, evaluate you, and tell you what you've done right and wrong over the past year. That has some value, but isn't it of more value if we have an ongoing discussion that you dictate, but you know that I'm supporting you in getting to your own personal goals while I'm helping you understand how it fits into the overall corporate goals and objectives? Now you feel more valued, and you're going to be more invested in helping the organization get to its goals even if it means you're going to leave us one day. Even if it means during this next four or five years, if I can invest in you and you tell me straight up, well, I want to go be a firefighter. That's okay. Well, how can I help you get there? During this time, here's what we need from you, but what can I do for you? And then once you reach that point with an individual teammate, you come back to me and say, "Hey, I've just been offered a job as a firefighter." Well, I've played some part in helping you get there.

In your experience, what have you seen to be the main reasons that some people struggle with or resist change? And what would you tell someone who says that they think the company's pace of change is happening too fast?

The issue is communication and mutual understanding. So the need is actually more work around creating a sense of urgency. People accept change and embrace it when they see the urgent need to do so. We've been pretty

comfortable for a long time, and we've been so insular, that many of our teammates don't spend much time looking outside the organization to truly understand what's going on in the marketplace, the pressures, and everything that's happening. Once you learn that appreciation and come to grips with the fact that there's an urgent need for change, then people will move towards that change much more quickly. Hey, you need to move in this direction. Why? Because that direction is dangerous and you're in harm's way. And so part of that is understanding what we've been doing as investments back into the organization. Everything we've done through COVID and up to now has come with an investment. At that pace, we have to maintain our revenue or even grow it. That's urgency. We need to maintain it to remain competitive and to grow the organization.

In a movie about your life. What actor would you want to play you?

So you have Denzel Washington as older me, and it's mostly because of his ability to relay wisdom. I would only hope that I can do that in such a way that would merit someone that really emulates that. And then younger me, Michael B. Jordan more so because of the characters that he's played that have a lot of energy and spirit, and really wanted to go get it. When I was younger, I was very, very assertive, but then I've learned to temper that over time. So I would say those would be the two actors. I think Michael B. Jordan is young enough where he can reach back to my early twenties growing up.



It's Time to Make Your Dream a Reality.

We are excited to share that Stater Bros. Markets has partnered with California State University, San Bernardino Jack H. Brown College of Business and Public Administration to offer all teammates an affordable pathway to a Bachelor's Degree in Administration. This new program makes it easy to complete your business education in a flexible, fully online, and asynchronous format. Choose from concentrations in Management, Supply Chain Management, or Entrepreneurship.

This degree program is a component of our Education Pathways Program, where we are committing to illuminate a path for you to pursue and complete your higher education. We have worked hard to remove the biggest roadblocks that many of you indicated would hinder you from earning your degree. If time is an issue, classes will be online so that you can study on a schedule that works best for you. If cost is a deterrent, you will receive up to a 30% discount on tuition. In addition, we understand that you may be apprehensive about going back to school for any number of reasons, so whether you have just completed your associate degree or last stepped foot in a classroom 30 years ago, you will have access to an academic counselor dedicated exclusively to Stater Bros. teammates who will understand your unique needs and guide you along the way.

Every journey begins with a decision to get started.

PROGRAM PERKS:

- **Tuition discount up to 30% off**
Combine this discount with financial aid and scholarships to really save big!
- **Courses 100% online**
Add to your credentials without having to leave the place you call home.
- **\$70 application fee reimbursement**
- **All teammates qualify**
There is no requirement on length of employment. Apply whether you've been with Stater Bros. for one week or 20 years.

Application for the Spring 2023 semester is open from August 1, 2022 through November 17, 2022.

STATER BROS.
markets.

CALIFORNIA STATE UNIVERSITY
SAN BERNARDINO

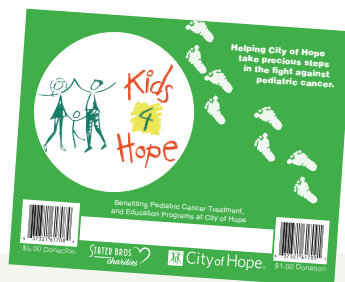


Thank You for Turning HOPE into a Reality!

This past May, all Stater Bros. locations participated in the Kids 4 Hope in-store fundraising campaign. Customers and teammates donated by adding a \$1 or \$5 mobile during checkout. Together, our store teams raised **\$617,877** in just 12 days, exceeding last year's campaign total by over \$139,000!

In the past two years, nearly **\$1.1 million** was raised in the fight against pediatric cancer. Funds will support cancer treatment and education programs at City of Hope to address the needs of infants, children, teens, and families during hospitalization and outpatient treatment. These patients will benefit from impactful programs such as child life services, patient navigation, academic advocacy, and transportation assistance.

Thank you for making a positive impact in the lives of these brave young fighters.



Congratulations to the top fundraising teams!

Top Fundraising Store - Chainwide
Store #139 Murrieta \$20,589

Top Fundraising Store - Percentage of Sales
Store #133 La Habra 1.35%

Top Fundraising Store - Per District

District 1 - Store #201 - Mission Grove	\$16,281
District 2 - Store #139 - Murrieta	\$20,589
District 3 - Store #205 - S. Calimesa	\$13,237
District 4 - Store #43 - N. Rialto	\$6,403
District 5 - Store #146 - West Lancaster	\$4,898
District 6 - Store #175 - Falcon Ridge	\$8,430
District 7 - Store #60 - Yorba Linda	\$11,596
District 8 - Store #159 - Cypress	\$9,337

We Partnered with ABC7 to Feed SoCal

This past June, Stater Bros. Markets was the exclusive grocery retail sponsor of the 11th Annual ABC7 Feed SoCal Food Drive campaign. As local food banks experienced a decrease in donations, increased transportation costs, and a rise in food demand, we knew we had to step in to support our communities.

In response to the hunger crisis, Stater Bros. teamed up with ABC7 by collecting funds at the checkstands. Customers and our teammates joined in the effort by purchasing \$5 donation cards and donating their loose change.

All funds will support our Southern California regional food banks to help our neighbors who are facing hunger.

Food Bank Partners:

- Community Action Partnership of Kern County
- Feeding America Riverside & San Bernardino Counties
- Food Share Ventura County
- Los Angeles Regional Food Bank
- San Diego Food Bank
- Second Harvest of Orange County



Melissa Brockelmeyer and her team at 206-Whittier helped promote the Feed SoCal campaign through commercials filmed in-store.

In conjunction with the Feed SoCal campaign, Stater Bros. hosted four "Stuff-A-Truck" food drive events at select locations to collect food and funding to further hunger relief efforts. Thanks to the support of generous customers and our amazing teammates, the events were a huge success! To top it off, Stater Bros. Charities donated nearly \$200,000 to our local food banks.

Let's give a big shoutout to our store teams for their support, enthusiasm, and caring hearts!



Store 192-Victoria hosted one of the four "Stuff-A-Truck" food drive events

DONATIONS FROM STATER BROS. CHARITIES

\$15,000

Food Share Ventura County

\$50,000

Los Angeles Regional Food Bank

\$50,000

Second Harvest of Orange County

\$75,000

Feeding America
Riverside & San Bernardino Counties

Corporate Promotions January 2022 to June 2022

Gene Addison Application Support Engineer Lead	Darla Burke Training/Develop Retail Lead	Matthew Cuara Retail Security Officer	Beth Haarala Refrigerant Energy Management Compliance Lead	Lashelle Kelly Huerta Training/Development Fresh Food Lead	Brittany Mayes HR Business Partner 1	Amandah Provost Merchandising Specialist	Greg Shimabukuro Database Administrator 2
Muhammad Ali Manager Business Relationship	Yvonne Camacho Equipment Buyer	Adair Cuello General Maintenance Technician II	Jeffrey Hall Dispatcher/Store Service	Nicole Kemp Retail Service Deli/Bakery Supervisor	Travis McCasland Superintendent	Mark Ramer Manager Environmental Health and Safety	Kathryn Shipe Employee Relations Coordinator
Cynthia Altamirano Human Resources Assistant	Jessica Campuzano Dispatcher/Store Service	Melissa Davis IT Hardware Asset Analyst	Kyle Hammers Equipment Buyer	Billy Kemper Retail Grocery Supervisor	James McKenzie Retail Grocery Supervisor	Karl Record IT Field Technician 3	Denise Singler Senior Director Integrated Marketing
Daniel Alvarez Service Desk Analyst 1	Bryan Carcelen Manager Business Relationship	Taylor Delgado Marketing Assistant	Chadi Hanna Manager Business Relationship	Lisa Kennedy Training/Development Project Lead	Geoffrey Mell Service Desk Analyst 1	Jesus Resendiz Casas Customer Care Representative 1	Angela Stradley Customer Care Representative 1
Yesenia Aragon Liability Insurance Clerk	Susana Cardenas Liability Assistant	Tyler Dunn IT Field Support Engineer 2	Anthony Hechanova Procurement Specialist	Brian King Superintendent	Oneal Mendez IT Field Technician 1	Edgar Reyes Category Manager	Michael Ursua Officer Uniform Security
Anthony Assif Systems Administrator 3	Kerry Carrillo Senior Manager Compensation and Benefits	Ericka Eckley Senior E-Commerce Content Specialist	Jessica Hernandez Human Resources Assistant	Cecilia Leon Business Analyst 1	Amanda Miranda Accounting Supervisor Accounts Payable	Nicole Rodriguez Space Planning Coordinator	Michael Valenzuela Retail Security Officer
Kayleigh Aure HR Operations Coordinator	Richard Ceccarelli Category Manager	Daniel Escalera Procurement Buyer	Raymond Hernandez Superintendent	Bertha Luna Senior Vice President Retail Operations	Ivan Moreno Supervisor Distribution	Sasha Romero HR Business Partner 1	Jennifer Vega Culinary Coach
Tayler Baca Space Planning Coordinator	Rogelio Cervantes Larios Culinary Coach	Siria Estrada Supervisor Product Management	Rebecca Hilgen Culinary Coach	Celina Macmillan Secretary	Emily Murray Human Resources Clerk	Shaun Sadler IT Systems Analyst 2	Reina Vega Culinary Coach
Ian Beach Food Safety Specialist	Luis Chagoya-Alvarez IT Security Engineer 1	Alejandro Eusebio Retail Security Officer	Kaiulani Hollands Work Comp Assistant	Garrett Manning Manager IT Security Engineering	Kingsley Ng Manager Business Relationship	Brian Sahargun Senior Manager Produce	Susan Wahnnon Training/Development Assistant
Amanda Berg Culinary Coach	Rob Charbonneau Director Floral	Walter Phillip Senior Director Produce	Zachariah Ishak Culinary Coach	Elpidia Martinez Refrigerant Energy Management Compliance 1	Dominic Olvera Senior Manager Merchandise & Procurement	Glen Sallee Risk Control Engineer	Angela Walters Service Desk Analyst 2
Taryn Bourdon Security Coordinator	Danika Cimino HR Business Partner 1	Melissa Garcia Retail Security Officer	Chelsey Jacobs Development Coordinator	Lisa Martinez Safety Specialist	Bobby O'Neal Retail Grocery Supervisor	Erica Sams Creative Project Manager	Christopher Weiford Training/Develop Specialist 1
Martha Brandon Payroll Supervisor	Jason Cisneros E-Commerce Specialist 1	Roxana Garcia Culinary Coach	Tony Jaques Superintendent	Sebastian Martinez Retail Security Officer	Elizabeth Osretkar Culinary Coach	Marcos Sanchez Munoz Assistant Traffic Manager	Alora Westbrook Culinary Coach
Jeffrey Brown Culinary Coach	Jarah Cohens Dispatcher/Store Service	Kim Gothier Supervisor Training/ Development/Education	Gregory Jones Senior Training/ Development Specialist	Veronica Matzenauer Facility Maintenance Coordinator	Nelly Perez Distribution Office Supervisor	Angela Seibel Director Center Store	Cory Williams IT Security and Compliance Lead
Paul Browne Superintendent	Andrew Coulson Computer Operations Shift Supervisor	Chaz Grunder E-Commerce Digital Merchandising Manager	Cynthia Kasky Customer Care Specialist 1	Emily Portuguez Culinary Coach			

Store Promotions

January 2022 to June 2022

Store Manager

Maria Escobar #6
Hector Garcia #95
Hampton Mauze #126
Nimesh Patel #28
Tim Rodriguez #85
Roxanne Salse #58
Gabriel Sandoval #145

Assistant Manager

Miguel Carranza #117
Xavier Contreras #35
Kristine Elsasser #157
Armando Gayton #169
Jeremy Hicks #107
Stephanie Hurley #61
Raymond Kovats #155
Ryan Leeds #135
Jake Oshiro #129
Branden Rogers #80
Jasmine Serrano #204
Chris Torquato #202

Produce Manager

Charles Bowen #186
Kateryna Belimenko Bolger #58
Mayra Castro #128
Megan Edwards #96
Alejandro Garcia #162
Orlando Garcia #73
Nicholas Gaubatz #62
Rafael Naranjo #54
Kathleen Peraza #81
Alexander Quintero #57

Meat Manager

Tammy Brazee #128
Richard Day #96
Dominic Dunham #19
Robert Esparza #60
Raven Estrada #85
Jose Gonzalez #124
Victor Romero #40

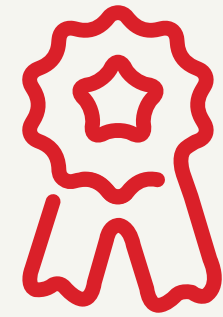
Service Deli Manager

Darlene Brewer #189
Rosario Espinoza #70
Alexandrya Green #32
Jason Hull #49
Sarah Johnson #105
Jordan Martinez #83
Melissa Martinez #158
Ana Martinez-Ballin #195
Kayla Medeiros #111
Patricia Mendoza #140
Celina Navarrette #117
Kristine Rodriguez #107
Karina Rojas #135
Lanay Siever #173
Julianna Siple #180
Priscilla Valdepena #86

Bakery Manager

John Balam #157
Elizabeth Ballesteros #134
Elizabeth Felix #116
Priscella Garcia #121
Idalia Gonzalez #123
Alicia James #190
Alyssa Margadonna #202
Alisha Mikkelson #171
Sara Monnie #145
Dawn Padilla #186
Vanessa Parnow #92
Maria Ramirez #121
Kelly Ricca #124
Kara Rodriguez #205

We wouldn't be the same without your hard work and dedication.



Service Awards January 2022 to June 2022

45 Years

John Ford
Patrick Vizenor

40 Years

Joe Espindola
Joy Miller

35 Years

Shannon Arenas
Martin Arias
Irma Armendariz
Maria Benart
Michael Berg
Laurie Berry
Kathie Bowman
Michael Campobasso
Jonathan Castro
Gerald Colunga
Grace Cordova
Darlene Cunningham
Terance Eubanks
Warren Garcia
Tracy Green
George Gutierrez
Tamara Haase
Christopher Johnson
Gregory Jones
Cynthia Kasky
Mark Kennedy
Laura Leon-Guerrero
Debbie Lyons

Paul Martinez
James McKenzie
Robert Miller
America Monterrosas
Anthony Morales
Kimberley Morbitzer
Jim Musgrave
Susan Nahmias
Anthony Nash
Armando Negrete
Gilbert Negrete
Doug Niwa
Erik O'Hara
Roger Olson
Michael Ortega
Daniel Ortiz
William Peterson
Michelle Pierce
Alfred Ramirez
Steven Reynolds
Gilbert Rodriguez
Sandra Scotty
Emma Seek
Mary Simera
Phillip Smith
Jesse Soria
Adolph Stone
Val Torres
Robert Vittetoe
Martha Williams
Larry Wrightsman
Oscar Ybarra

30 Years

Kevin Abacherli
Andrew Avila
Ronnie Beria
Barry Bevins
Bill Binnie
Diana Boers
Jill Burns
Brian Deatherage
Brigitte Dewitt
Michael Dillon
Anna-Marie Elias
Ana Faria
Todd Fernandez
Samuel Galvez
Jeffrey Gattrell
Patricia Hilliard
Lynda Jarmon
Deborah King
Norman Knox
Sylvia Lara
Andrew Marinich
Cheryl Martinez
Cheri Meras
Stacey Noe
Ray Owens
Matthew Payan
Steven Pepper
Wendy Samaniego
Paul Schubert
Mark Sharp
Carolyn Smith
Cynthia Stewart

25 Years

Ralph Alva
Hector Arellano
Carlos Bermudez
Trinidad Brito
Diana Caffee
Tito Carrion
Stephen Casillas
Terri Davis-Bright
Rosario De Los Reyes
Robert Dennis
Matthew Ferguson
Robert Garcia
Robert Gonzales
Brandon Holley
Jill Hopkins
Fernando Jauregui
Blanca Lemos
Eric Leon
Victorino Lozano
Ronald Mann
Richard Morales
Mari Moses
Montaj Nash
Michael Navarre
Sandra Nunez
Dawn O'Neal
Lauren Pottier
Jesus Rodriguez
Victor Romero
Vincent Sanchez
Christopher Sands
Benny Silva
Richard Sohns
Jessica Swart

20 Years

David Aguirre
Tammy Alcaraz
Monique Alvarez
Margaret Arvizu
Tracy Austin
Ryan Banes
Jennifer Johnson
Barreras
Danielle Barrett
Brent Bojorquez
Kimberly Brock
Michael Cain
Michael Camarillo
Brenda Cardoso
Marlene Castro
Miguel Castro
Indriati Chafai
Glenn Condon
Gerardo Cornejo
Omar Correa
James Crosby
Bruno Cuellar
Albert De Arcos
Rebecca Dean
Alexis Diaz
Roxanne Diaz
Dominic Dunham
Eduard Edulag
Janae Eisenhauer
Andrew Enokian
Kenda Espinosa
Elsa Espinoza
Barbara Feldman
Matthew Fiallos
Jeffrey Findlay

Martie Flores
Melaire Flores
Andy Gomez
Gabriel Gonzales
Jeymie Gonzalez
Maricela Gonzalez
Chalelsie Grissom
Julian Gutierrez
Victor Gutierrez
Thomas Handgis
Arturo Hernandez
Anthony Hess
Joseph Hinojosa
Jesse Kolbeck
Melissa Krueger
Jeanine La Vallee
Mariaelena Lemus
Raul Madrid
Tara Magana
Ruben Martinez
Michael McConatha
Naomi McKeehan
Marcus Medina
Merle Mejia
Leah Minardo
Adams Mohamad
Patricia Monroy
Veronica Perez
Daniel Pinedo
Humberto Plata
Jaquisha Powell
Karl Record
Kyle Richmond
Stephanie Ritualo
Regyna Rojas
Edmond Romo

Vanessa Romo
Leonardo Sanchez
Jaimie Santos
Joseph Saputo
Sandra Serrano
Christina Smith
Trevor Smith
Robin Spaise
Krystale Stanton
Thi Ta
Gina Tallabas
Tina Testi
Danielle Trujillo
Yvette Vargas
Amber Williams
James Williams
Tanya Wise
Christian Zaragoza

15 Years

Joe Abatti
Soledad Adame
Aaron Adams
Fred Adams
Jacqueline Akimana
Danny Albright
Jeni Alvarez
Reuben Alvarez
Yellminzon Alvarez
Brandon Angulo
Odila Arellano
Michael Avalos
Guillermo Ayala
Daniel Baeza
Jesus Ballares
Sofia Bandera
Joseph Banuelos
William Barker
Michelle Barstow
Brittany Bassett
Daniel Bautista
Thornell Beblie
Douglas Bell
Steven Bermudes
Susana Bernal
Michael Biggerstaff
Cheryl Blair
Dennis Boerdam
Jennifer Brewster

15 Years Cont.

Caroline Brosman
Karla Bryant
Colette Bushey
Diana Cacique
Adam Campbell
Alexander Canup
Johsep Bryan
Carias-Giron
Richard Carlone
Melinda Carr
Krystle Carranza
Yolanda Castrejon
Bobbi Celestino
Tong Chang
Stefanie Chapman
Edgard Charco
Billy Chatman
Amy Chavez
Angel Chavez
Damen Clutter
Kelvin Coakley
Lourdes Collins
Thomas Collins
Amber Colton
Erica Corella
Christopher Coyoy
Patrick Cruz
Beatriz Curiel
Todd Davies
Kevin Davis
Jesse De La Torre
Nathan De Perio
Laura Deguchi
Andres Delgado
Raymond Dominguez
Reynold Douge
Sarah Dubay
Diane Durbin
Kenisha Ellis
George Enriquez
Adrianna Essex
Richard Fajardo
Mark Fee
Lisa Feit
Kristin Flores
Socorro Flores
Veronica Flores
Kara Foran

Noah Francis
Peggy Funk
Jessica Gallardo
Kevin Garcia
Nicole Garcia
Christopher Garza
Armando Gayton
Jacob Gerwe
Felix Gomez
Kelly Gomez
Maria Gomez
Meghan Gomez
Celena Gonzalez
Valeria Gonzalez
Courtney Goodloe
Marilyn Gorian
David Greenwood
Michelle Griffin
Eric Guerrero
Michelle Guerrero
Joseph Guillen
Adam Gutierrez
Joe Gutierrez
Milagros Haan
Brian Hagen
Stuart Hamilton
Christopher Hammer
Catalina Hernandez
Daniel Hernandez
Desiree Hernandez
Jorge Hernandez
Tiburcio Hernandez
Flor Herrera
Derek Hertig
Helen Hevener
Kyle Hook
Jose Horta-Sanchez
Keith Hughey
Suzanne Humphries
Lupe Hurtado
Ellana Huston
Gavin Hynes
Amber Jackson
Robert Jackson
Amber Johnson
Earl Johnson
Michelle Johnson
Brittany Jones
Ramon Juarez

Larry Karch
Luis Kim
Michael Kirchgater
Randall Kowalewski
Chuck Kue
Noel Lacson
Travis Lamarche
Charles Larson
Ravyn Lauritzen
Renee Levine
Allan Lewis
Danica Liegmann
Amorey Lindsey
Anthony Lopez
Daniel Lopez
Erica Lopez
Jeronimo Lopez
Debra Lovett
Renea Ludlow
Anita Machado
Desirae Maciel
Ricardo Marin
Nadine Marquez
Annette Martinez
Cesar Martinez
Daniel Martinez
Elvis Martinez
Francisco Martinez
Heather Saucedo
Martinez
Jose Martinez
Rebecca Martinez
Yvonne Martinez
Yareli Martinez-Martinez
Plinio Masiel
Shane Mattson
Brittany Mayes
Jaymes McCarty
Virginia Melendez
Stephanie Mena
Christina Mendoza
Jennifer Metz
Eduardo Meza
Charles Miller
Elizabeth Molina
Mary Montague
Crystal Moreno
Daniel Murillo
Vanessa Muro

Patrick Murray
Juan Najera
Daniel Naranjo
Steven Negrette-Castillo
Christopher Nelson
Ebony Odom
Jeremy Olmeda
William Oneil
Patricia Orizabal
Mario Orozco
Irene Ortiz
Shannon Osborn
Daniel Padilla
Tony Parrilla
Cindy Pasiquiri
Josefina Penaloza
Mihaly Pentek
Kathleen Peterson
Mirna Pineda
Kathy Ponce
Maria Proenza
Olga Puentes
Melissa Quiroz
Maria Ramirez
Rachal Ramirez
Socorro Ramirez
Paul Real
David Reitz
Mauricio Retiguin
Michelle Reyes
Salvador Rizo
Noemi Robles
Roselyn Rodil
Jose Rodriguez
Michael Rodriguez
Brandon Rojas
Eric Rojas
Cheryl Roll
Cinthya Serrano Roman
Sarah Roman
Sylvia Rosas
Megan Rosen
Rienzie Rowell
Abraham Ruelas
Evaristo Ruiz
Jessica Ruiz
Robert Runner
Delia Saenz
Jasmin Sanchez

Thank you for helping us ensure fresh, affordable food reaches our beloved communities, and for doing so with a smile.

15 Years Cont.

Jorge Sanchez
Marco Sanchez
Teresa Sanchez
Eric Sandeen
Victor Saucedo
Heidi Schaeffer
Paul Serna
Javier Silva
Richelle Silva
Maria Silva-Alniz
Jessie Sims
Christopher Sipes
Ivan Soria
Dalton Stanley
Michael Stewart
Carrie Stringer
Jasmin Tapia
Johntaesia Taylor
Erik Torres
Jesus Torres
Jonathan Torres
Bunme Touch
Armando Tovar
Hoan Tran
Maritza Valvidares H
Beatriz Villalba
Raider Villalobos
Doreen Villarica
Megan Vogelpohl
Kimberly Walker
Gabriel Walser
Christopher Weiford
Marcella West
Scott Westman
Montasia White
Candice Williams
Cory Williams
Amanda Wolfe
Snow Wongruttana
Dominique Word
Courtney Wright
Maryam Zamani
Allen Zegar

10 Years

Ines Andrews
Sharon Barbee
Jerad Baumann
Aaron Bocanegra
Ibrahim Borhanifard
Natasha Brown
Alejandra Calleros
Steven Cedres
Laura Chavez
Joshua Contreras
Katrina Contreras
Armando Corral
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Ladonna Deleon
Francisco Diaz
Rashan Edgar
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Timothy Fernandez
Nicholas Fielding
Trenton Flippen
Priscilla Flores
Randy Freeman
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Gabriel Gaxiola
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Troy Harris
Marreau Holmes
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Danisha Kennedy
Bryant Leal
Samantha Ledwidge
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Megan Meadows
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Billy Montoya
Christopher Murguia
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Hector Navarro
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Nellie Pena
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Ramiro Rodarte
Maria Rodriguez
Marivel Romero
Daisy Solorzano
Tisha Sooter
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Anderson
Brandon Walker
Jerry Weaver
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Erick Wright

5 Years

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Tina Agcanas
Leslie Alcaraz
Luis Ambriz
Tanner Andrews
Alejandro Arellano
Jessica Arellano
Christopher Argueta
James Arisman
Cindy Armstrong
Melanie Arriaga
Robin Aubrey
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Gary Bishop
Michele Blake
Jesus Blanco
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Joshua Campana
Jose Carcamo
Mayra Garcia Carrillo
Elias Castaneda
Roberto Ceballos

Alfredo Cerda
Ricardo Cerda
Tina Cerda
Debra Chapman
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Jonathan Chinchilla
Nicki Cisneros
Juan Cobian
Shannon Coleman
Alejandra Contreras
Isabella Contreras
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Michael Crothers
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Jenae Dalke
Kristyne De La Rosa
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Selina Diaz
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Mario Garcia
Joseph Gastelum
Carlie Gault
Rachel Giroux
Ronald Goennier
Kimberly Goff
Andres Gonzalez
Ismael Gonzalez
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Tameron Guerrero
Cassidy Guss
Caleb Gutierrez
Ivan Gutierrez
Joel Gutierrez
Miranda Gutierrez
Destiny Hall
Aaron Hampton
Desmond Handley
Elias Harb
Trevor Hassett
Chloe Henry
Christina Henry
Clarissa Hermosillo
Ana Hernandez
Bailey Hester
Emily Hicks
Richard Hinojos
Aeryk Horita
Kasandra Hotchkiss
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Ivan Jimenez
Jesus Jimenez
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Byron Loftis
Cameron Lopez

Patricia Lopez
Elvia Magallanes
Abel Maldonado
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Tyler Mark
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Jennifer Martinez
Jose Martinez
Marifelix Martinez
Michael Martinez
Michelle Martinez
David Masur
Manolo Matias
Everette McCombs
David McCoy
Robin McKenzie
Paxton Mead
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Farizza Mendoza
Ke'ara Miles
Darrel Miller
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Breeanna Misner
Yaritza Mondragon
Martha Montano
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Troy Olmos
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Ariana Ortega
Valerie Ortega
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Heather Paugh
Daniel Romero Perdomo
Annette Perez
Federico Rios Perez
Jason Phillips
Daniel Altamirano Pineda
Amanda Pino
Brian Pizano

**It's about doing
the right thing
for the right reason.
That reason is you.**

Kaylee Preston
Brandon Puentes
Diana Quezada
Manpreet Randhawa
Brenda Reyes
Laura Ochoa Reyes
Brandie Robinson
Elijah Rodriguez
Juanita Ruvalca
Rodriguez
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EDITOR

Jonathan Lieu

CONTENT CREATORS

Annaley Becerril

Jonathan Lieu

Nancy Negrette

Danielle Oehlman

Daniel Perez-Anaya

Charlotte Wall

PHOTOGRAPHY

Nicole Collier

WEB

Samuel Cole

GRAPHIC DESIGNERS

Peter Betegh

James Jackson

Kelly Nelson

Johnny Rivera

Brittany Tadlock

PROJECT MANAGER

Erica Sams

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