



## **Retail Management Certificate (RMC)**

- ✓ Open to all current Stater Bros. Teammates
- ✓ Must be an approved community college
- ✓ When enrolling, select "Advance in current job/career" as your Educational Goal
- ✓ No restrictions on the number of courses that can be taken
- ✓ Teammates will turn in Retail Management Certificate Course Agreement form (1 per course) to receive tuition (\*Restrictions Apply)
- ✓ \*Community College fees are not included
- ✓ Book reimbursement through CGAEF.org (RMC classes only)
- ✓ \*Retail Management Certificate Course Completion form and proof of passing grade of C- or better, required after the end of each course to avoid payroll deduction
- ✓ Submit WAFC graduate packet upon completion of RMC courses
- ✓ Up to \$400 in honorarium checks upon completion of certificate
- ✓ RMC Courses are transferable to AA Pathway

### **Approved Certificate Courses**

- |                               |                             |
|-------------------------------|-----------------------------|
| • Human Relations In Business | • Principles of Marketing   |
| • Business Technology         | • Human Resource Management |
| • Business Communication      | • Financial Mgmt/Budgeting  |
| • Principles of Management    | • Retail Management         |

### **Course titles may vary by community college**

Link for approved Retail Management Certificate Program colleges:

<https://retailmanagementcertificate.com/forstudents/participatingcolleges/>

93% of RMC graduates say the program motivated them to get on, or continue, an education path leading to a degree



## **Associate Degree Pathway**

- ✓ Earn an Associate Degree to aid in career enhancement
- ✓ Available to Teammates who have already completed their Retail Management Certificate
- ✓ 1 Associate Degree approved per Teammate
- ✓ General Education/Degree Concentration courses are approved
- ✓ Examples of degrees earned for career enhancement
  - Accounting
  - IT/Computer Technology
  - Human Resources
  - Logistics
  - Business Management
  - Marketing
- ✓ Submit education/pathway plan from an academic counselor to [education@staterbros.com](mailto:education@staterbros.com) for approval
- ✓ Must be an approved RMC community college
- ✓ Teammates will turn in AA Course Agreement form, 1 per course, to receive tuition (\*Restrictions Apply)
- ✓ \*Community College fees/CGAEF book reimbursement are not included
- ✓ \*AA completion form and proof of passing grade of C- or better, required after the end of each course to avoid payroll deduction



## Bachelor Degree Pathway

### Stater Bros Markets Preferred Partnerships

Cal State University San Bernardino – <https://www.calstate.edu/apply>

\$70 application fee reimbursed

Up to a 30% discount

Preferred scholarships for SBM Teammates

60 semester units of transferrable coursework taken at a community college or regionally accredited university

Lower division coursework must be completed before applying

2.0 minimum cumulative GPA

Bachelor's Degree with concentrations in: Business Management, Supply Chain Management and Entrepreneurship only

100% online/7-week class sessions

Cal Baptist University - <https://calbaptist.edu/apply>

Free application fee

20% Tuition Discount

No restriction on degree concentration

Master's/Doctoral Degree applicable

On campus or online

University of Redlands - <https://www.redlands.edu>

30% Tuition Discount

No restriction on degree concentration

Online or on campus/8-week class sessions

20% Tuition Discount for Master's Degree

### Western Associates of Food Chains (WAFC) Partners

Cal Poly Humboldt – <https://extended.humboldt.edu/leadership-studies>

Grand Canyon University - <https://www.gcu.edu/admissions>

Western Governor's University - <https://www.wgu.edu/>

University of Massachusetts Global – [www.umassglobal.edu](http://www.umassglobal.edu)



## Heating Ventilation and Air Conditioning/Refrigeration (HVAC/R) Certificate/Associate Degree

- ✓ Open to all current Stater Bros. Teammates
- ✓ Must be an approved community college
- ✓ Courses will be 100% on Campus\*
- ✓ No restrictions on the number of courses that can be taken
- ✓ 8 & 16 week Classes
- ✓ Teammates will turn in Heating Ventilation and Air Conditioning/Refrigeration Certificate (HVAC/R) Course Agreement (1 per course) to receive tuition
- ✓ College/Books fees are not included
- ✓ Proof of passing grade of C- or better required after the end of each course to avoid payroll deduction
- ✓ HVAC/R Certificate courses must be completed prior to completing Associate's degree
- ✓ HVAC/R courses are transferable to an Associate's Degree
- ✓ Available to Teammates who have already completed their HVAC/R Certificate
- ✓ Additional General ED courses which can be taken online will be needed to complete an AS Degree
- ✓ Please visit the "Education" tile on the intranet for HVAC/R agreement for specific college program course information.

### HVAC/R Program Map Links

College of the Desert - [Air Conditioning & Refrigeration Certificate of Achievement](#) <  
[College of the Desert \(8 & 16 wk. classes\)](#)

Cypress - [Air Conditioning and Refrigeration | Cypress College](#) **(16 wk. classes)**

LA Trade Tech - [Heating, Ventilating, Air Conditioning \(HVAC\) & Refrigeration | Los Angeles Trade-Tech College](#) **(16 wk. classes)**

Mt Sac - [T0909 - Desc- Air Conditioning and Refrigeration, Certificate T0909 -Guided Pathways Results](#) **(16 wk. classes)**

Riverside Community College - [HVAC Commercial Technology](#) **(8 wk. classes)**