



Pete's Message

Stater Bros. Teammates,

WOW!

PETE'S MESSAGE | FRESH TAKE

That's the word that came to my mind after I read our most recent customer compliments. You're wowing our customers too, and that shows me that you've all been working extremely hard to provide G.O.A.T. service for our customers, and it's proof that our strategy is working!

While the pressure of price inflation has forced many consumers to choose lower-priced, non-union food stores for their weekly grocery shopping, our customers are proving to be more loyal. I attribute that to our team's ability to provide great customer service. That's our competitive advantage. What's a competitive advantage? It's what makes a company stand out amongst the competition and gives people a reason to shop with one company over others. Based on the compliments I read, I can tell that our customers know what makes us different. Let me rephrase that. Our customers know what makes us BETTER! YOU are the reason why our customers will continue to choose Stater Bros. for their groceries.

As pleased as we all should be about these compliments, I must warn us all against being satisfied and complacent. A recent survey of Southern California shoppers revealed that 79% of Stater Bros.'s most loyal customers still frequent Walmart for food purchases as often as they shop our stores. That is 7% higher than the same survey from just a year earlier! Our team is working extremely hard looking for ways to lower our prices, but we know that we won't be able to match Walmart. That's what makes delivering G.O.A.T. service even more critical, as it's one competitive advantage that Walmart cannot beat us on!

I'd also like to take this moment to remind everyone that G.O.A.T. service doesn't start and just end in our stores. It continues at our Corporate Office and Distribution Center, where corporate teammates support those stores by making sure that they have enough product to sell, that we all have equipment and technology that work properly, that teammates feel supported and are paid on time, and that important communications are delivered in a timely manner. We do this together.

To paraphrase a Maya Angelou quote that our late executive chairman, Jack H. Brown, would often bring up, it's not just what you do for our customers and each other. It's how you make them feel. When you go the extra mile for them, it puts a smile on their faces. It brings them joy. It makes them say to themselves, "Wow. I didn't expect that." That's when they go from knowing you as just a Stater Bros. teammate to remembering your name. They don't forget. They won't forget.

THAT'S HOW WE BEAT THE COMPETITION, SO KEEP UP THE GREAT WORK!

And here's another way you can help us beat the competition. When you get together this summer with family or get away to the beach with friends to share some food, a bit of laughter, and to enjoy the company of those you care about, please support our company and your teammates by shopping where you work. And remember to take advantage of your Team Perks discount. It's one of the benefits of being a Stater Bros. teammate and a great way to save money.

I hope you all have a great summer, and I look forward to seeing you in the stores!



Pete Van Helden Chief Executive Officer Chairman of the Board

PETE'S MESSAGE | FRESH TAKE

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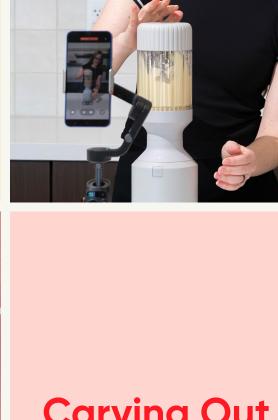
Scan to share your thoughts and feedback or email us at newsletter@staterbros.com.

Share Feedback



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Out With the Old, in With the Bold

Stores Get a Modern Refresh

By Mari Moses

You might recall that in 2023, we launched a major refresh of our small-format stores, both inside and out. These stores, each 30,000 square feet or less, have been the focus of what we call the Small Format Refresh initiative. It's been a rewarding project that required significant effort—and it's already delivering impressive results. As I write this in early May, we've successfully remodeled 52 stores, with 11 currently under construction and another eight scheduled for completion by the end of September 2025. By then, we'll have refreshed a total of 71 stores.

We're thrilled to see how these and fresh baked bread and desserts enhancements have not only refreshed the look and feel of our stores and brought them exciting new offerings, but they have also proven and fresh baked bread and desserts and something else that was great to hear was how much they appreciate the personal service they get when they shop with us.

to be a meaningful and worthwhile investment in our community. We're so grateful for the positive impact and the continued support we're receiving along the way.

The decision to remodel our older stores was guided by what matters most to our customers — their shopping experience. When we asked for feedback, many shared how much they enjoy shopping in bright, clean, and modern stores. They also told us they really appreciate fresh-cut fruits and veggies, more premium meat selections, sushi, ready-to-eat meals, and fresh baked bread and desserts. And something else that was great to hear was how much they appreciate the personal service they get when they shop with us.

With this round of remodels, we've added some great new features to make the shopping experience even better, not just for our customers, but for our teammates and their families too.

The fresh new look and offerings have made all the difference. Our Fresh Cut Fruit Station offers a selection of fresh fruits, vegetables, and our delicious guacamole and salsa. With the addition of our new Fresh Bakery, shoppers will find an assortment of freshly baked breads, custom cakes, pan dulce, and party trays that we didn't offer before. Our new and improved Service Deli has more of everything you love, like ready-to-eat meals, more grab-and-go choices, premium meats and cheeses, fresh salads and sides, and of course, our



signature golden fried chicken. We're also proud to offer more variety at our meat counter, including Certified Angus Beef [®] brand items, more premium cuts, and a new lineup of fresh seafood selections. We're also hearing wonderful feedback on our refreshed Floral Section, offering a beautiful array of plants, adorable plush collectibles, seasonal gifts, and more. And we can't forget about the sushi. Our fresh Sushi Station, serving handcrafted sushi, has become a favorite among shoppers,

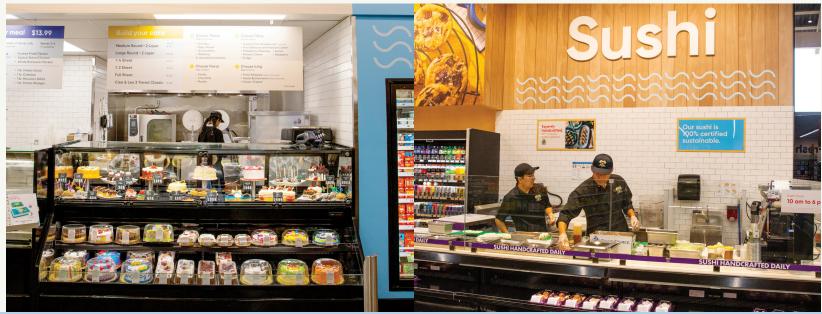
and it's also a shining example of a successful partnership with Fujisan, our sushi supplier.

In addition, all stores received upgrades, including new flooring, redesigned check stands, fresh interior décor, and updated restrooms. And finally, to boost curb appeal, we gave the parking lots a fresh new look, added updated exterior signage, and proudly displayed our brand's latest logo on the storefronts. These upgrades have

made quite a noticeable difference, creating a better shopping experience for our customers, community, and teammates alike.

As we wrap up this remodel project, a heartfelt thanks to everyone who has contributed to bringing these remodels to life. They wouldn't be possible without your dedication and hard work.







Don't Miss Out on **Team Perks Savings**

By Jeannie Le

Every Stater Bros. teammate can take advantage of Team Perks to save 10%* across our Family of Brands. What makes this discount even more exciting is that our Family of Brands products are already priced lower than their national brand equivalents.

Team Perks also applies to fresh department items with Stater Bros. Markets and Cleo & Leo scale labels. That means savings on select fresh beef, chicken, pork, and seafood, as well as freshly-sliced deli meats and cheeses, cakes, fresh-cut fruit and beyond.

Enter 0000 before your employee ID number at checkout each time you make a purchase. Example: 0000123456 where 123456 is your employee ID. Entering your ID will also apply any available Digital Deals savings.

Your 10% discount is even available on curbside pickup orders** placed through the Stater Bros. app or staterbros.com.

Email teamperks@staterbros.com for questions.

*Exclusions apply. Team Perks do not apply to alcoholic beverages, fluid milk products, and Stater Bros. gift cards. Nationally branded meat department items (i.e. Certified Angus Beef® brand, Kruse, etc.) excluded.

Brand Spotlight



Discover a wide array of sweet selections from Sweet P's Bake Shop. From delicious donuts to red velvet cupcakes, Sweet P's Bake Shop's affordable and tasty delights are the perfect solution for a quick sweet treat or great addition to any occasion.

Make every day a little sweeter without breaking the bank with Sweet P's Bake Shop!



Email teamperks@staterbros.com or call 1.855.782.8377 for help.















































Teammate Announcements





Mya Guerrero Loss Prevention Analyst in the Security **Department**

Graduated from California State University, Fullerton with a Bachelor of Arts in Criminal Justice



Birth

Danika Cimino

Senior Specialist Talent and Performance in the Human Resources Department

David Cimino was born in June 2024



Emily Murray Human Resources Specialist in Human Resources

Graduated from Azusa Pacific University with a Master's in Business Management with a concentration in HR Management



Jocelyn Hernandez

Talent Acquisition Specialist in the Human **Resources Department**

Adrian Mateo was born on August 28, 2024



Aaron Ryan District Manager in the **Retail Department**

Graduated from Western Governors University with a Bachelor of Science in **Business Administration Business Management**



Roxanne Salse Store Manager at Store

Grandson, Giovanni Sierra was born on January 1, 2025



Daniel Escalera

Procurement Buyer in the Purchasing Department

Graduated from UMass Global University with a Bachelor's in Business Administration

Carolyn Osborn

Training Specialist-Retail/Fresh in the Training Department

Graduated from from Cerritos College with Associate of Arts degrees in Business Management and Retail Management

^{**}Applies only to pickup orders. Not applicable on delivery orders.

Beating the Summertime Heat

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By Kevin Zelaya



With summer in full swing and the temperature rising, it's important to make sure that you're staying cool and hydrated while on the job. Heat exhaustion can affect everyone, even workers who aren't outside, so it's crucial to watch for the signs and help keep each other healthy. Common symptoms of heat exhaustion to watch out for include dizziness, lightheadedness, headaches, heavy sweating, nausea, muscle cramps and unusual fatigue. Keep an eye out for these signs not only for yourself but those around you as well, as seeing the signs in time can help prevent any danger and long-term damage.

According to the Centers for Disease Control and Prevention (CDC), heat-related illnesses like heat exhaustion occur when the body can't properly cool itself, often due to dehydration and overexertion in hot environments. Staying hydrated is essential during the hot summer months. The U.S. National Academies of Sciences, Engineering, and Medicine recommends

that men drink about 3.7 liters (125 ounces) of fluids per day and women about 2.7 liters (91 ounces)—and that amount can increase with physical activity or heat exposure. Make sure to drink plenty of water and keep it nearby to take sips throughout the day to prevent dehydration.

Electrolytes are also a good way to stay hydrated, as they help retain water and prevent excessive fluid loss. Not only do they support your general energy levels, but they also replenish fluids lost during long periods of heat exposure. The World Health Organization (WHO) recommends oral rehydration solutions (ORS) containing electrolytes for effective hydration, especially during heat stress or heavy sweating.

Nutrition also plays a role in preventing heat exhaustion and staying cool during the summer.

It's best to avoid sugary drinks and energy drinks, as the sugar in them can worsen dehydration by drawing water out of the body as a way to get rid of the excess sugar. Consuming foods with high water content, such as fruits and vegetables, can help maintain your hydration levels. According to the U.S. Department of Agriculture (USDA), fruits like watermelon, oranges, and cucumbers not only offer hydration but are rich in essential vitamins and nutrients like vitamin C, potassium, and antioxidants that help regulate body functions and support immune health.

Stay hydrated with electrolytes, fruits, and vegetables.

Make sure that you are taking your scheduled breaks! They're a crucial part of staying healthy, especially during the hottest parts of the day. Stay in a shaded area and away from direct sunlight to help significantly lower the risk of overheating. The importance of taking your breaks is a matter of safety and should take precedence—but always make sure to check in with your supervisors before going on break!

Beating the summer heat takes a combination of awareness, smart habits and teamwork. By drinking enough water, choosing nutrientrich foods, and recognizing early signs of heat exhaustion, you can help protect your health and support those around you. A few simple steps each day can go a long way toward making sure everyone stays safe, cool and energized on the job.



BEATING THE SUMMERTIME HEAT | FRESH TAKE

BEATING THE SUMMERTIME HEAT | FRESH TAKE

Fresh, Fun and Full of Flavor

Recipes Made for Summer Days

By Kevin Zelaya

As summer approaches and the warm weather sets in, it's time to get ready for all the delicious flavors that come with the season. With longer days and fun outdoor gatherings on the horizon, the excitement of summer potlucks and barbecues is right around the corner. Imagine the sound of sizzling grills, the taste of

fresh fruits and veggies, and nights with friends and family enjoying them. a light, cool corn salsa, a bacon Summer is the perfect time to bring everyone together and celebrate with some tasty dishes.

To help make your get-together even more exciting, we've put together a collection of delicious recipes to

try out. Whether you're looking for wrapped hot dog, or a refreshing summer Jamaica margarita, these recipes are sure to add some fun to your summer celebrations!

Avocado and Roasted Corn Salsa

Ingredients

5 ears of corn, husked

3 tbsp. Full Circle Market Organic Olive Oil

2 limes, juiced

2 to 3 tbsp. Stater Bros. Mayonnaise

2 garlic cloves, grated

³/₄ tsp. Stater Bros. Salt

½ cup red onion, diced

2 avocados, cubed

1 jalapeño, finely diced

½ cup cilantro, roughly chopped

½ cup green onion, diced ½ cup Cacique Cotija,

crumbled

Fresh Made Tortilla Chips from our Service Deli

Directions

Heat oil in a large cast iron skillet over medium-high heat. Once pan is hot, add corn and cook on all sides until lightly charred. Set aside and let cool.

Combine olive oil, mayonnaise, lime juice, garlic, and salt and whisk together. Set aside.

Once the corn has cooled, cut the kernels from the corn and add to a large bowl. Add red onion, green onion, cilantro, jalapeño, cotija, and avocado.

Top with additional cilantro and cheese.

Serve with tortilla chips.

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Jamaica Margarita

Ingredients

Jamaica Concentrate:

1 cup dried Aramburo Jamaica-Hibiscus

2 cups water

½ cup Stater Bros. Granulated Sugar

Juice of 1 lime

Margarita:

2 oz. Hornitos Plata Tequila

½ oz. Cointreau

2 oz. Jamaica concentrate

½ oz. Master of Mixes

Simple Syrup

Juice of 1 lime

Directions

To make Jamaica concentrate, add dried Jamaica-Hibiscus flowers and sugar to the water and bring to a boil.

Remove from heat and add sugar and lime juice. Stir until sugar is dissolved.

Strain liquid into a jar and cool.

To make the margarita, add all the ingredients to a shaker or jar with ice and shake until thoroughly chilled.

Strain into a glass with ice and garnish with a lime slice.





Bacon Wrapped Hot Dogs

Ingredients

White onion, sliced

Green bell peppers, sliced

Full Circle Market Organic Ground Black Pepper, to taste

Morton Coarse Kosher Salt, to taste Ball Park Hot Dogs

8 slices Stater Bros. Bacon by Kruse, available in our Full-Service Meat Department

Ball Park Hot Dog Buns

Fresh Made Guacamole from our Produce Department

Directions

Cook onions and bell peppers down in a pan over medium heat and season to taste with salt and pepper.

Wrap each hot dog with one slice of bacon. Cook thoroughly in a pan.

Toast buns and add bacon wrapped hot dog, onions, and peppers, then top with guacamole.

Behind the Camera

Cooking up Creativity with Nicole Collier

By Hannah Fraser

Have you ever scrolled on social media and seen a Stater Bros. recipe pop up? Ever wondered who's behind all the shopping, creating, and filming? You may have seen her in some of our TikToks and recipe videos. Nicole Collier is the mastermind behind almost every piece of food-related content that's produced for Stater Bros. Markets' social media. She's the Senior Visual Content Producer and executes inhouse photography and videography.

Like many of our Stater Bros. teammates. Nicole started at the stores, at Store #115 La Sierra in Riverside. After several years as a retail clerk, she found an opportunity in accounting at the corporate offices. You never know where something can lead. It turns out this accounting role opened doors in the Marketing Department, where Nicole eventually became a Marketing Project Coordinator. Over time, Nicole knew she wanted to get more immersed in the videographer aspect of her role and one day

she expressed her desire to fulfill a need within the company. At the time, we didn't have a large social media presence, and Nicole helped to produce content that would gain traction and provide a visual identity. She spoke with her managers and drafted a potential job description laying out her potential day-to-day responsibilities. With the support of her managers, Nicole created and refined her job description, and she gets to combine her love of food and cooking with the creativity of content production, allowing her to create recipes and holiday menus that inspire customers.

From the outside it may look like a simple step-by-step instruction on how to cook up a delicious recipe, but Nicole does more than just cook the fun foods you see on social. A lot of detail goes into planning and mapping out each recipe weeks in advance, all before she even gets behind the camera. From creating a list of needed ingredients to selecting each item at our stores,



Nicole Collier is the mastermind behind almost every piece of food-related content that's produced for Stater Bros. Markets' social media.



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Nicole is diligent in keeping each recipe true to what you see online. As she's creating her recipes, she expertly photographs and records the elements of her dishes to showcase her creations to our customers. Once the dish is complete and photographed, there's still work to be done ... editing, splicing, adding music and captions to all videos to get them just right. And at the very end, there are dishes to be done and counters to be cleaned and prepped for the next filming day. It's a neverending creative process of crafting and displaying edible works of art, none of which could be achieved without Nicole's skills and expertise.

Some of her recent successes came from her quick activation on current events. She saw the value in incorporating our products into fast-acting trends on social media and took action. Our



"Mustaaaaaaaaaaaaaarrrrd" social media piece became one of our most successful social posts within the first two days of it going live. This post was a reference to a popular Kendrick Lamar song that had just come out the day before. People were stunned that Stater Bros. was engaging in such a viral trend and even sought out their own Stater Bros. branded Mustaaaaaaaaaaaaaarrrrd stickers. Another success was our Valentine's Day heart-shaped cake video. A simple cake decorating video blossomed overnight and garnered 450K views! These cakes came as a result of Nicole listening to what customers were asking for and staying on top of current trends.

Nicole's role offers a window into the Stater Bros. Marketing world. Her job is to catch people's attention and offer helpful meal solutions to those in



need of ideas. She uniquely curates recipes that aren't too complicated, have simple ingredients, and include our Family of Brands selections to add a Stater Bros. spin to her recipes.

As far as advice for someone looking to change their role in the company, Nicole expresses the importance of advocating for yourself. She recommends making your goals and intentions clear to those around you as well as leadership. Stay in the know, ask questions, and show a genuine curiosity in learning about the things that truly excite you.

Follow us on our social platforms to keep up to date with all of Nicole's fun and delicious recipes!















BEHIND THE CAMERA | FRESH TAKE BEHIND THE CAMERA | FRESH TAKE

The Refrigeration Department is Cold Chillin'

By Jonathan Lieu

Imagine that it's a blistering 102°F outside and you're looking for relief in the form of ice-cold liquid refreshment. You head to the nearest running optimally. The department store, also hoping for a break from the sun's rays in a nicely airconditioned store. You approach the all the refrigeration systems that automatic doors with anticipation, knowing you'll be welcomed by a refreshing blast of chilled air as they slide open, but as the framed glass panels part, your grin quickly turns into a grimace as you're greeted instead by a wall of thick, hot air. You race toward the beverage cooler hoping to quickly snag a cold drink and get out of there quickly, but your hand is met by a warm bottle that is iced tea in name only. It turns out that the refrigerated case and teammates. isn't refrigerating.

The importance of refrigeration systems to our business can't be overstated. We rely on them to keep foods fresh and safe and maintain their quality. We also depend on them to keep our interior environments comfortable. In fact. they are such an integral part of our daily lives that it is easy to take them for granted - until they stop working, that is. When you lose cooling, you're team isn't the norm in our industry. liable to lose your cool.

So it's a good thing that we have our own in-house Refrigeration Department to keep our systems is responsible for the repair, maintenance, and monitoring of keep the refrigerated and frozen foods in our stores and distribution center at the proper temperatures. Some foods are kept this way for the convenience of our customers, like an ice-cold beverage, while for others it's to prevent spoilage. They also manage the Heating, Ventilation and Air Conditioning (HVAC) systems in all our buildings to regulate temperatures and maintain the comfort of our shoppers

The Refrigeration Department consists of 40 teammates with about 22 technicians servicing our stores, five in Construction or store projects, five that serve as office support, and eight operators to help maintain the Corporate Campus and Distribution Center. This team reports to Supervisor Refrigeration and Energy Management Beth Haarala who says that having an in-house refrigeration Most of our competitors use outside contractors, which often results in

longer equipment downtimes and lost sales. Having an in-house team has other benefits too. Our techs are able to develop an understanding of the nuances of each store's refrigerated equipment and this familiarity results in faster response times and higher-quality repairs. Doing the job right means that we're creating a long-term solution rather than a short-term fix.

Each store has an equipment room with multiple built-in systems that feed the refrigerated cases to maintain appropriate low and medium temperature setpoints. The company uses an Energy Management System (EMS) consisting of controller boxes with sensors that allows the team to remotely monitor the stores' case and equipment temperatures along with relative pressures 24 hours a day, 7 days a week. If any measurements fall outside of predetermined setpoints, they receive notifications that can escalate into alarms within the EMS platform. Stores also have visible and audible alarm strobes that indicate the possibility of a refrigeration issue.

Approximately 20% of a store's energy consumption goes into cooling and heating them, and just over 50% is used to run the refrigerated food equipment.



The dispatch team triages all incoming calls to eliminate easily diagnosed service calls such as open doors, overstocked cases or plugged case drains. All other calls are reviewed within the EMS platform to begin prioritization and the troubleshooting process. Attempts are made to resolve the issue by making remote adjustments within the EMS, but when those efforts fail, it's time to dispatch a technician to troubleshoot on-site and make necessary repairs. The team receives numerous simultaneous urgent calls regularly, especially during the summer months. It's during these moments when individual experience, teamwork and partnership with store personnel are vital to maintaining a semblance of balance during the busiest times.

A considerable amount of electricity is used to keep our foods and store environments at the proper temperatures. Approximately 20% of a store's energy consumption goes into cooling and heating them, and just over 50% is used to run the refrigerated food equipment. There are several strategies we employ to try conserving energy companywide, such as system fine-tuning via EMS, converting from fluorescent to LED lighting, reduced lighting schedules outside of normal business hours, freezer switches that enable EMS notifications if cooler and freezer doors are open for too long, cool roofs that reduce the amount of heat a building absorbs, and night shades on open cases in the stores during after-hours. We are installing solar and battery energy storage systems where it makes sense.

One of the best tools we have that is easy to overlook is our teammates. They can help by responding immediately to equipment issues, keeping freezer doors closed as much as possible, and being mindful of excessive electrical equipment use during the peak hours of 4 p.m. to 9 p.m.

I guess you could say that a lot of energy goes into keeping our refrigerated systems operating properly. So the next time you walk into one of our stores on a sweltering summer day for a breather from the beating sun, and find your favorite carton of ice cream at the right consistency – not too hard or soft, but just right, think about the team behind the scenes that keeps it all chill.



Customer Compliments

Where actions speak louder than words.

December 2024 - March 2025

We wanted to specifically mention service above and beyond the norm by two of your employees at the Stater Bros. in Mission Grove, Riverside (Alessandro).

Bertha in the Deli is precise on each and every order. Her smile and service makes each visit a delight. We specifically have spent more \$\$ with the Deli thanks to Bertha. She always makes our Stater Bros. experience better. She is the type of employee that creates loyal customers. Bravo to Bertha.

Johnnie (female checker) always greets us with a smile and goes out of her way to share stock updates and specials. She is another reason we choose Stater Bros. over Trader Joe's, Albertsons and Ralphs. Johnnie is 100% customer-focused and is a great brand ambassador for Stater Bros.

We hope our input is recognized by the store management. We hope both Bertha and Johnnie know that our family spends more \$\$ at Stater thanks to them and their great work.

- The Balmer Family







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I would like to compliment Store #71 for outstanding customer service! The store was fully stocked and was ready for business. I don't usually shop there since I live in Redlands, but I have to say with the very kind and friendly staff, I will go there more often. This email all starts

from the first employee that I was in contact with – Sean O'Leary.

I was standing in the aisle looking for an item that had changed location. Sean was not near me. He was down the aisle halfway, but saw I was frustrated. He walked over and greeted me, and asked me if he could help me. He said the specific item had moved to another aisle and he very politely said he would walk me over to it. As we were walking, we carried on such a pleasant conversation. I told him I thought he was an amazing employee and that he will go far in life with such a positive attitude. He expressed how

much he loved his job and hoped to move up in the company. As he laughed, he said, "Maybe I'll be CEO one day." I love to hear a young man with such a passion for his job. I went about my shopping and thought you picked a great young employee.

I did ask to speak to the manager to express my thoughts. He came right down and also was very pleasent - Colin Roripaugh. He gave me his card and said if I ever need anything, please call. That's amazing service.

I retired from the grocery business about 8 years ago. I was in management for a different company. I know how hard it is to find good help. But this little store in Calimesa has done a great iob.

- Tammy Castro



I would like to commend your Bakery employee named Eryca at Store #174.

Today was my deceased son's 53rd birthday. My exhusband and I always get together on a Zoom call and have birthday cake together in honor of our son, who was our only child.

I was being lazy today, plus it was rainy, and I didn't want to go out in the rain. But I finally did go out to the bakery at my local Stater Bros. to get a mini cake. Unfortunately, and it was entirely my fault, the only cakes left were chocolate, and I don't like chocolate.

Eryca went into the back and could not find a white cake with buttercream frosting that was already decorated. She told me that if I had the patience and didn't mind that she was not an expert, she would be happy to do what she could to create a white birthday cake with buttercream frosting for me to have on my Zoom call. She did a beautiful job! In fact, it brought tears to my eyes, but I don't think she could see those.

I did see a couple of managers at the store and told them how pleased I was with Erica and that she should get at least a pat on the back or some sort of recognition for going above and beyond. After all, she really didn't have to decorate a cake especially for me, but she did.

I hope, in some way, Eryca will receive recognition for doing much more than she was required to do.

After all, she told me she was not an expert at cake decorating. But if she had not told me that, I would never have known. The cake is beautiful.

It's customer service, such as what Eryca provided to me, that will make me continue to come back to that particular bakery in that particular store.

- Geri Zona

I just wanted to contact corporate offices to tell them about the amazing staff that works at the Wildomar, CA location, Store #174. They all remember who I am, they are always helpful, kind and friendly. They even go out of their way to make sure I get the best deals at the store. I go to the store almost daily just to be able to converse with these amazing people.

Marianne is my ultimate favorite checker. She is just an amazing person!! She always makes me feel welcomed and appreciated! I also love one of the managers: Jordan. He is such a great guy. I just wanted to take the time to recognize them and their kindness towards me. I appreciate them so much. They definitely deserve recognition for their hard work and attention to customer service. Thank you so much! Stater Bros. is the ONLY store I shop at!

- Jennifer Rust



I am just writing to recognize the excellent service I consistently receive at your Pasadena, CA location at 1390 N. Allen Ave. I have been living in the

area since that location belonged to Vons. The store is always clean, and all the employees are courteous and professional. The product quality is also well maintained, particularly the produce and meat/seafood. Although I think ALL of your employees and management do a great job at this location, I wanted to single out Guadalupe in the Seafood Department as she regularly provides me with EXCELLENT service. Please forward this letter to the store with my thanks and appreciation.

- Maceo Claiborne

Carving Out Your Career

Become a California State-Certified Meat Cutter



By Jeannie Le



Imagine stepping into a career where precision and passion meet, where every cut tells a story of mastery. In an era where skilled trades are becoming increasingly valuable, Stater Bros. Markets is proud to stand apart as a leading cultivator of expertise and specialized skills through our unique California State-Certified Meat Cutter program.

A History of Quality

The story of our California State-Certified Meat Cutter program is one of vision and dedication.

Originally, the program was maintained through the San Bernardino Adult School, now known as the Inland Career Education Center, as the school was our Local Education Agency (LEA) liaison. The school accepted all meat apprentices from all companies in the industry, Stater Bros. Markets being one of them. In 1996, the school was unfortunately closed down due to inadequate student enrollment.

However, in 1999, the program was revived at Stater Bros. by retired Meat Director, Dave Isham, who recognized the need to cultivate skilled meat cutters within our Meat Department. With help from our late Executive Chairman, Jack H. Brown, and retired President of Administration and Human Resources, George Frahm, Dave implemented a restructured Meat Apprenticeship program. He understood that investing in our employees meant investing in the quality and specialized expertise that sets Stater Bros. apart from the rest. And much like

the saying goes, "It's our meat that made us famous," Dave's foresight helped ensure that fame was built upon a foundation of true craftsmanship.

Together with current Vice President of Meat and Quality Assurance John Ciraulo in 2000, the two strengthened the program together as both taught the program until Dave's retirement in 2015. John has since handed the torch off to Jose Lopez, Meat Apprentice Coordinator and Retail Meat and Seafood Supervisor, and Sean Williams, Retail Meat and Seafood Supervisor, both of whom are graduates of the program. The two lead the program as head instructors.





It's our meat that made us famous, but it's our Certified Meat Cutters that makes us different.

- John Cirqulo



Craftsmanship, cut meat to sell, not just to fill cases.

- Jose Lopez

Mastering The Trade

Much more than a job, our state-sponsored apprenticeship is a rare opportunity to master a time-honored trade and carve out a truly exceptional career.

The curriculum is a blend of classroom learning and applied practice at store-level with a meat department's manager and other certified meat cutters. Classes are held bi-weekly at the corporate office in San Bernardino, CA or virtually, and are taught by Jose and Sean.

This program is a comprehensive, two-year apprenticeship designed to equip individuals interested in the program with a deep understanding of the industry standards for quality and how to professionally receive, cut, handle, and package meat products. The course also covers aspects of the retail grocery business, such as customer service, driving sales and gross profit, equipment safety, food inventory management system, and loss prevention. In addition, students gain knowledge and skills in mathematics, merchandising strategies, culinary techniques, knife sharpening skills, and succession-development of teammates that are necessary to become a certified meat cutter.

Investing In Yourself

On top of the skills students gain in this program, students will work towards:

- Certification: Not only will you earn a certificate, but you will also receive a Journeyman Meat Cutter Card and top-of-the-line knife set to mark your expertise and be recognized industrywide.
- Zero cost: This program is at no cost to you!
- Expert mentorship: Learn from seasoned professionals who are graduates of this program.
- Real-world application: Combine classroom learnings with hands-on experience in your store.

• Industry practice: Learn from experienced experts on the fundamentals of the industry.

As a graduate, know that you've not only earned a certificate, but unlocked a world of opportunities. With your newfound skills, you now have the foundation for a future where your skills are your greatest assets and can help you build your career anywhere you go. With your hard work in this program, you'll achieve a level of expertise that is highly sought after and a certificate that will help you carve your career beyond the ordinary. You will be a part of a unique group of craftsmen in a field where artistry and precision meet. And with every cut, every expertly prepared piece of meat, you'll feel the pride of knowing you've achieved something truly remarkable.



Always be proud of what you do and show off your craftsmanship to our valued customers.

- Sean Williams

Interested In Joining?

If you're ready to become a Stater Bros. Markets California State-Certified Meat Cutter, here's how:

- 1. Reach Out: Speak to the meat manager or meat supervisor at your store about the program.
- 2. Express Your Interest: Write a letter showcasing your desire to join the program to both the union and meat supervisors.
- 3. Seamless Enrollment: Once your letter is received, Jose will guide you through the enrollment process, ensuring a smooth and efficient transition into the program.

If you have more questions, please email Jose at Jose.Lopez@staterbros.com or reach out to your store's meat manager or supervisor.

Road Trip Refresh

Turning Stater Bros. Into Epic Rest Stops

By Charlotte Wall

Whether you're headed to the mountains, the beach, or just driving for the thrill of it, there's one underrated road trip hack that can take your adventure to the next levelusing a local Stater Bros. Market as a strategic rest stop.

Instead of relying on overpriced gas station snacks or fast food drive-throughs, why not make Stater Bros. stores your go-to rest stops? They're great for stretching your legs, using a clean restroom, and supporting your company! Here's how to plan the ultimate road trip using Stater Bros. locations as your rest stops:

Step 1: Map Your Route (and your Stater locations)

Before you hit the road, chart your main destinations and driving hours. Then, use Google or the Store Locator at staterbros.com to look for Stater Bros. Markets along your route. These stops can double as:

- Snack replenishment zones
- · Lunch-on-the-go pickup spots
- Emergency supply hubs (Forgot sunscreen?)

Use Google Maps or a grocery store locator to drop pins where you'll need to stop anyway: think gas, bathroom breaks or scenic detours. Two birds, one cart.

Step 2: Build a Grocery List for the Road

Packing light doesn't mean skimping on essentials. Here's a sample grocery packing list to help you cruise with ease:

- · Healthy snacks: Nuts, dried fruit, granola bars.
- Fresh Fruit & Veggies: Apples, berries, baby carrots—easy, mess-free options.
- · Salty Snacks: Chips, crackers
- Beverages: Refill water, juice, electrolyte drinks, cold beer and wine.
- · Service Deli Treats: Fresh sandwiches, salads and chicken.
- · Bakery: Cookies and baked goods.

Step 3: End-of-Day Resupply

When you're done driving for the day, stop at a store before heading to your hotel or campground. Pick up supplies for dinner or breakfast (or tomorrow's drive). It saves money and makes mornings smoother.

Road Trip Grocery Packing Tips:

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- Bring a cooler or insulated grocery bags
- Keep napkins, wet wipes and a trash bag handy
- Don't forget utensils for anything that requires them







Check Out These Stores Located Near Popular Vacation Destinations



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- **#25 Newport** Located in Costa Mesa, a few minutes' drive from Newport Beach pier.
- #147 Huntington Beach and #148 Warner Located in Huntington Beach, just about five miles from the beach and three miles from the Bolsa Chica Wetlands trailhead.
- **#142 Laguna Woods** This store is on your way to Laguna Beach.
- # 91 Big Bear When you're on the mountain, you can stock up on your hiking, camping and picnic needs.
- **#92 Lake Arrowhead** Located in eye's view of the lake.
- **#96 Yucca Valley and #120 E. Yucca Valley** Both stores are located on 29 Palms Highway along your drive to Joshua Tree National Park.
- **#126 Palm Springs** Located on E. Vista Chino in Palm Springs, just minutes from Palm Canyon Drive where you'll find restaurants, pubs, art galleries, historic buildings and many boutiques and businesses to shop.

- **#149 San Clemente** If you're planning on visiting San Clemente State Beach or hitting the trails, make sure to stop at this store to fill up on snacks.
- **#125 Oak Glen** Located in the foothills of the San Bernardino Mountains, Oak Glen is known for its historic apple orchards.
- #158 Encinitas Located in a beautiful beach city in the North County of San Diego County.
- #101 Barstow The City of Barstow is in the Mojave Desert and is home to a Marine Corps Logistics Base, shopping outlets and the last Stater Bros. on your Vegas route.
- #132 Buena Park The City of Buena Park is the home of Knott's Berry Farm, Pirate's Dinner Show Adventure and Medieval Times Dinner Show.
- **#166 Anaheim** Disneyland's home, as well as the Honda Center and Angel Stadium.
- #141 Santa Clarita Known for the Six Flags Magic Mountain theme park and Six Flags Hurricane Harbor.

Final Thought

With a bit of planning, using Stater Bros. locations as your rest stops can turn your road trip from routine to remarkable. So next time you hit the highway, skip the fast-food lane and gas station restrooms and say hello to aisle 5. Happy snacking and safe travels!



ROAD TRIP REFRESH | FRESH TAKE

Corporate Promotions

December 2024 to March 2025

Muhammad Ali - Senior Manager Application Support

& Engineering

Jose Alvarez - General Maintenance Laborer

Mario Alvarez - Merchandising Schematic Clerk

Jesus Amaro - Officer Uniform Security

Edwin Aure - Merchandising Coordinator

Kelvin Austin - Senior Director Retail

Eric Baird - Retail Grocery Supervisor

Justin Bond - Accounting Clerk Grade 6

Martha Brandon - Payroll Manager

Michael Brown - Director Transportation Fleet Maintenance

Jennifer Cabrera - Manager Work Comp

Jacob Cadwallader - Director Produce

Bryan Carcelen - Senior Manager Business Relationship

Jeremy Chavez - Leave Management Specialist

Samuel Cole - Senior Digital Experience Specialist

Nicole Collier - Senior Visual Content Producer

Thomas Collins - Electrician

Kari Cranfill - Senior Investigator

Brandon Decker - IT Client Technician 3

Francesca Delgado - Manager Creative Engagement

Gina Dewhirst - Manager Equipment Purchasing

Leanna Diaz - Manager Liability

Lana Dudley - Senior Specialist Change Management

Ericka Eckley - Manager Promotional Planning

Rashan Edgar - Senior Property Manager

Daniel Fernandez - Investigator 1

Hannah Fraser - Content Marketing Specialist 1

Teresa Gallardo - Merchandising Department Head

Alexia Garcia - Accounting Clerk Grade 6

Meghan Gomez - Sergeant Uniform Security

Mya Guerrero - Loss Prevention Analyst

Daniel Guntharp - Senior Supervisor Distribution

Hector Gutierrez - Transportation Supervisor

Chadi Hanna - Senior Manager Business Relationship

Kimberly Inglis - Manager Shopper Marketing

Chelsey Jacobs - Construction Office Manager

Cynthia Kasky - Assistant Property Manager

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Christopher Kempisty - Accounting Clerk Grade 6

Jeannie Le - Web Marketing Specialist 1

Karla Mariscal Garcia - Parts and Assets Attendant

Stacy Marquette - Senior Manager Office Services

Corporate Events

Damian Marquez - Refrigeration General Foreperson

Angelina Martinez - Senior Investigator

Michael McDowell - Temporary Item and Sales Manager

Alfonso Millares - Refrigeration Foreperson

William Miller - Carpenter Foreperson

Raul Montez - Supervisor Merchandising Clerks

Giovanna Moreno - Talent Acquisition Specialist

Patricia Murphy - Electrician Foreperson

Sergio Navarro - Senior Supervisor Distribution

Trisha Nelson - Director Human Resources Operations

Sabrina Neri - Procurement Buver

Nadia Nevels - Procurement Buyer

Kingsley Ng - Senior Manager Business Relationship

Dominic Olvera - Director Procurement

Bobby O'Neal - District Manager

Trinidad Perez - Retail Produce Supervisor

Emily Portuguez - Retail Service Deli/Bakery Supervisor

Amandah Provost - Item and Sales Manager

Jason Ramirez - Retail Security Officer

Joshua Richmeier - Senior Manager Business Intelligence

Jennifer Salse - Senior Manager Labor Relations

Maria Sanchez - Retail Grocery Supervisor

Sanjog Singh - Junior Project Manager

Daniel Stirewalt - Director Center Store

Richard Uribe - Merchandising Schematic Clerk

Kristy Valles - Supervisor Facilities Parts & Assets

Raider Villalobos - Human Resources Specialist

Ramiro Villegas - Senior Manager IT Services

Deaven Warren - Senior Supervisor Distribution

Jeanette Werner - Property Manager

Jacob Whitmer - Carpenter Foreperson

Danielle Wideman - Human Resources Specialist

Candice Williams - Category Manager

Benjamin Wilson - Service Desk Analyst 1

Kevin Zelaya - Content Marketing Specialist 2

Store Promotions

December 2024 to March 2025

Store Manager

Sarah Dubay - #146, W. Lancaster Martin Ruiz - #42 Adams Sandra Serrano - #29 Edinger Jerry Weaver - #101 Barstow

Assistant Manager

Karissa Estela - #142 El Toro Kelly Jacoby - #144 E. Lancaster Myrna Ontiveros - #155 Downey Armando Ramirez - #198 Tustin Brian Spry - #181 No. Palm Desert Ashley Venegas - #146 W. Lancaster

Produce Manager

Gabriel Cardona - #122 Main & Maple Jeff Havard - #196 Simi Valley Nancy Magana - #109 Ridgecrest Latasha Sigmon - #101 Barstow

Service Deli Manager

Denise Crocker - #6 Glendora Lisa Espinoza - #135 Placentia Lucy Guzman - #22 La Sierra Irene Jara - #108 Ontario Village Shartori Miera - #1 Arlington

Bakery Manager

Elizabeth Herrera - #158 Encinitas Nicole Nadeau - #142 El Toro

Meat Manager

Timothy Mangram - #83 Sun City
Diane Ramos - #110 Apple Valley
Mauricio Rosalez - #58 Palm
Marcus Ruiz - #176 Adelanto
Miguel Velasquez - #108 Ontario Village





Customer Compliment

Where actions speak louder than words.

Store #207

We are writing to you to bring to your attention the outstanding work from two of your Stater Bros. employees. A few weeks ago, my wife and I celebrated our 50th wedding anniversary by hosting a party at Hidden Valley Golf Club in Norco. Among the many details of planning this party was deciding on the flowers for the event. My wife belongs to the same garden group as your flower buyer, Rob Charbonneau. She immediately thought of him and contacted him about providing the flowers. He asked a few questions and then came up with a vision for the floral arrangements that was masterful! Rob suggested that we work with Crystal in the Floral Department at store #207 at Arlington and Van Buren in Riverside. He was confident that she would be able to turn his concepts into reality and he was absolutely right!

We met with Crystal at the store to discuss what we needed for our party and she was a delight to work with. She was very enthusiastic, and we could tell how much she loves what she does. She had great ideas and we knew that she would do a great job. When we took delivery of the flowers we were thrilled with the arrangements!

Rob's and Crystal's creativity and experience was evident when we saw what they created for us. Everything was stunning and exceeded our expectations! All of our guests at the party enjoyed the flowers and we received many compliments! Those who got to take a centerpiece home with them were very happy! Thanks to Rob and Crystal for helping to make our party a success.

- Mike and Debbi Warner



Congratulations on Your Retirement

December 2024 to March 2025

50 Years

Kevin Mackey

Marketing

47 Years

Lori Carey

Store #160 - Long Beach

Sam Chong

Store #115 - So. La Sierra

45 Years

Ken Avila

Store #131 - State College

41 Years

Debbie Montano

Store #114 - Blaine & Iowa Valley

Robert Swope

Warehouse

40 Years

James Culler

Store #36 - Fortieth Street

Russell Leonard

Store #197 - Menifee

39 Years

Denise Dembrosky

Store #44 - Norco

38 Years

Jim Sturdivant

Store #141 - Santa Clarita

37 Years

Manuel Guzman

Store #132 - Buena Park

Lupe Leon

Warehouse

Kellie Rathgaber

Store #111 - So. Sun City

36 Years

Estella Alvarado

Store #185 - Moreno Beach

Hope Alvarado

Store #112 - West Redlands

Pamela Purchase

Store #42 - Adams

Robert Robledo

Store #8 - Highland

Kenneth Thomas

Transportation

35 Years

Nicholas Desimone

Store #174 - Clinton Keith

Chris Detweiler

Store #116 - Phelan

Debra Loomis

Store #120 - East Yucca

Jerry Martinez

Transportation

Jesse Quintana

Warehouse

Ricardo Romero

Merchandising

George Sandoval

Warehouse

Beverly Wilson

Security

34 Years

Donald Lesinski

Store #85 - Vineyard

Susan Locke

Store #84 - Desert Hot

Springs

Cindy Manz

Store #116 - Phelan

Anna Ruiz

Store #132 - Buena Park

33 Years

Richard Rodriquez

Warehouse

29 Years

Jaime Deleon-Aroche

Store #78 - Archibald

Michael Holmquist

Transportation

Kerry Pierce Transportation

28 Years

John Cazares

Transportation

26 Years

Lisa Fassett Store #35 - Baker

25 Years

Bettina Gibson

Store #161 - Artesia

Desiree Jackson

Store #116 - Phelan

Lorraine Lopez

Warehouse

23 Years

Christopher Hernandez

Store #191 - Redlands/

Lugonia

Kelli Wilson

Store #139 - Murrieta

22 Years

Daniel Rossetti

Transportation

21 Years

Kelly Deavers

Transportation

Miguel Flores

Store #195 - Sanderson

20 Years

Robert Church

Store #25 - Newport

Ada Downard

Store #116 - Phelan

19 Years

Marti Esquerra

Store #134 - La Mirada

18 Years

Patrick Cruz

Store #114 - Blaine & Iowa

John Harmon

Store #153 - Paramount

Anthony Montalbano

Store #141 - Santa Clarita

17 Years

Ines Silva

Store #132 - Buena Park

8 Years

Todd Press

Store #141 - Santa Clarita

Jayne Rizzo

Lakeshore

Store #98 - Elsinore/

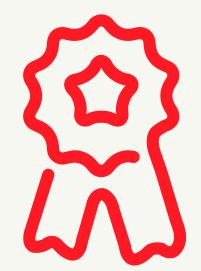
2 Years

Mark Mistretta

Store #66 - Anaheim

We wouldn't be the same without your hard work and dedication.

Service Awards December 2024 to March 2025



50 Years

David Shook

Gilbert Streifel

45 Years

Carla Hylland

40 Years

Scott Beckham Alvino Bernal

Robert Clark Carlo Dardon

Mario Dipietrantonio

Teresa Essex

Lisa Estes

Marc Haskill

John Marble

Rhonda Overman

Vincent Velasco

35 Years

Stephonie Banfield

Lisa Bolasky Timothy Bougie

Jason Barnes

Jeremy Carrillo Martin Castellanos Darryl Chappell

Carey Dees Liliana Doup

Alfred Chavez

Steven Duckworth

Ruthann Ferguson Frankie Fuimaono

Denis Gomez Richard Gomez

Salvador Gomez Britteny Gutierrez

Christian Haarala Michael Hankla

Karen Harris Ricardo Haslett

Dawn Hurlbert Chris Hurst

Crista Jacobsen Tracy Kidwell Albert Lara

Karen Locicero

Cynthia Martinez Yolanda McAlpine Lourdes Medina Carlos Montante

Catherine Nassar

Gonzalo Navarro

Julie Navarro Bobby O'Neal

Rebecca Pelaez

Victor Ramirez

Marta Perez

James Robertson Tony Rodriguez

Glen Sallee James Sotero

Holly Wielogorski Rhonda Wolter

Gary Woodall

Miguel Velasquez

Theresa Caballero Kelly Chavarria

30 Years

Laurie Cobb Tommy Ellick

Delynn Finicle

Stacy Halkola Joe Henderson

Reggie Jones Homero Martinez Kimberly Mathews

Michael Moen Matthew Montoya Michael Moore

Gloria Moreno Joseph Olagues

Alfred Morales

Kelly Phung Michael Razo

Johnny Rojas Brian Saputo

Scott Smerek Shayna Tapia

Erik Vargas Julio Velasquez

Nancy Viera Vincent Wilson

Laurie Ybarra

25 Years

Christy Acosta

Christina Aguayo

Jennifer Aguilar Marcel Almanza

Thelma Avalos Carmen Avila

Nancy Avila Christopher Black

David Bryant

Marisol Caleb

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YEARS OF SERVICE | FRESH TAKE

25 RETIREMENTS | FRESH TAKE

Olivia Caliboso Doretta O'Neal Donald Dalton Diana Placensia Vicente Perez Carlos Ramires Ronald Chesler Jennifer Arteaga Robert Cascio Heriberto Orozco **Heather Davies** Aaron Ponce Robert Wilkinson Nicolas Ramirez Bobbie Aspeitia Randy Choquet Antonio Contreras Maria Padilla Vanessa Portillo Angela Rickert Erik Avila Panida Civitelli Chrys Daylo 10 Years Jose Cortes Patrick Clark Ramon Paramo Zoraida De Romero Pamela Rang Stephanie Rincon Daisy Aviles Lillian Delacroix Priscilla Ramirez Sandy Dominguez Amy Ripple Brennan Ahl Raymond Romero Anthony Ayala Travis Clemans Sharon Ellison Rose Rios Tina Farshtey John Rodriguez Tawny Alatorre Philippe Rosenthal Levit Baca Jerrold Coakley Michael Espinoza Robert Roberts **Ernesto Flores** Maria Rodriguez Contreras Rodrigo Angulo Maria Salomon Aylin Baez Romero Colleen Collins Dian Collins Nancy Fernandez Jessica Rodriguez Wanda Garrett Charmaine Rojas Cristina Ayala Robyn Sambol **Emily Baker** Jose Flores Dorine Rohrer Sarah Goddard Oscar Roy Breana Barrera **Barlwin Conley** Ashley Sanchez Felix Barajas Mark Gabb Santino Romo Marcella Gonzalez Shinna Ruelas Dylan Blakeslee Alexis Santana Jose Barrera Andrew Corona Melanie Gavin Vita Salerno Fernando Guajardo Vickie Salsbury Elizabeth Cadabona Oscar Santana Aaron Batres Rory Corrao Juan Bautista Kari George Lillie Snoddy Angela Guerrero **Christol Sanchez** Nancy Ceballos Ashley Silva **Gorge Cortes** Linda Gomez Elaine Valencia Elizabeth Gutierrez Gloria Sanchez Richard Chavez Diamond Sutton Isaiaha Beal Anabelle Cortez Josefina Gradillas Patrick Guzman Pamela Schweer Kristin Cheshier Erik Blake Linda Cortez Rene Vallejo Randy Turley Maria Guerrero Jesus Villalpando Anna Hernandez Linda Smith-Simon Angela Chiong Francois Van Bibber Joshua Bohn Sharisse Cowdrey Joseph Hamashin Alicia Washington Cesar Ibarra Ruiz Judith St James Ruel Chua Alberto Vega Jacob Bramasco Alfred Cov Cristin Hernandez Jonathan Zalud Anthony Jimenez Maria Stanley Amanda Coberley Keera Villalobos Jonnie Branham Gwen Cresswell Jennifer Hernandez Julie Zertuche Jessica Lakatua Paul Stoffel Jennifer Cortinas Alison Walsh Cristal Bravo Lauren Crissman Deborah Howe James Le Dahon Symonette Andrew Cowan Davis Woods Grant Brenenstall **Christopher Cross** 20 Years Thelma Jasso Michael Lopez Amanda Torgerson Tracy Ellis John Brideau Nikolaus Cruz **5 Years** Ryan Klein Richard Aaron Lilia Luken Juanita Uriostegui John Estep Kevin Burgraff Raymundo Cruz Isaac Alcala Obdulia Magdaleno Julieana Galvan Francisco Abundis Cassandra Burke Shahla Dababneh **Javier Leanos** Lucio Valdez Yanel Lerma Matthew Herman James Burks Renese Daniels Kevin Allen Shannon Manne Melinda Wagner David Accurso Laura Lopez Diana Ayala Roberto Marquez Galvez Kermit Walker Crystal Huichan Jonathan Acosta Charles Butler Dan De Cristofaro Estela Maidment Andrew Baumanns Hampton Mauze Justin Westerlink Vera Ibarra De Gonzalez Timothy Acuna Grant Call Joshua De Leoz Jonathan McCartin Tamie Williams Jarrod Manning Sean Brewer Cody Jablonski Roxanne Addison Sean Callahan Felicia Demello Navejas Carmelinda Monzon Jose Diaz **Timothy Marer** Rebecca Buchanan Jonathan Yzaguirre Kristi Jimenez David Aguilar Gloria Campbell Patrick Cantor-Martinez Ivan Marquez Blanca Calderon Jose Ochoa-Diaz Sofia Zataray Akilahtiara Johnson Jose Alba Issac Duran Christina Martinez Sherie Cantine Patrick O'Neill Jakob Labrecque Nicholas Alcaraz Eric Carlin Nicholas Durbin 15 Years Rafael Martinez Marino Castorena Laurie Ortiz Felicia Lewis Valerie Alcaraz Carina Carrasco Dalaney Dutton Thomas Martinez **Daniel Cervantes** Federico Palacios Nino Lorenzo Aguiniga Shavon Molina Axel Alegria David Castillo Katelyn Dutton Nicole McMahan Tom Chasteler Blanca Parada Wesly Brown Jacob Molloy Jonathan Alvarado William Castillo-Chapman Ruben Enriquez Michael Miranda Abad Cipriano Scott Pearson Jason Cross Rudolfo Montanez Cesar Alvarez Cortez Anthony Castro Anthony Escobar Maria Contreras Amanda Fowler Zurishaddai Ortiz Ronald Montova Ashley Perez Kathey Anagnostopoulos Juan Castro Reina Esparza Daniel Moreland Jose Cosio Fernando Perez Alberto Garcia Alex Pena Michelle Ancheta Lilly Castro Valarie Esparza Christina Moreno Huberto Cruz Martinez Erick Gonzales Leonel Perez Jordyn Perkins-Burchard Krystal Andrews Kevin Celaya Diaz Alejandro Espinoza Mary Moreno Fernando Cuevas Maria Perez Alberto Lemus Lisa Peterson Luis Antonio Gisselle Cerda Christopher Espinoza-Carter Rima Peret AnaMaria Petrizzo Jonathan Arreola Alani Felix Lori Murphy Joshua Curry Randy Perez Esiquio Chavez Robert Plascencia Michelle Arroyo Kimberly Chekel Jesus Felix

YEARS OF SERVICE | FRESH TAKE

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Daniel Fernandez	Denise Harrelson	Anthony Liggins	Anthony Melena	Uchenna Onuigbo	Michael Razo	Francisco Sicre	Anthony Vildosola
Diane Figueroa	Candice Harris	Amalia Lim	De'Shawn Mency	Austin-David Orina	Tanner Recendez	Maria Silva	Miguel Villagomez
Tina Fink	Amy Hartline	Cliff Livingston	Jasmine Meshriy	Guadalupe Orozco	Steven Renfrow	Tara Simmons	Sharon Villalobos
Araceli Flores	Emma Haskill	Eden Lockhart	Leonard Mesquetez	Janierose Orozco	Karla Renteria	Veronica Simpson	Mary Villarreal
Ariana Flores	April Hedge	Ester Lopez	Sean Messina	Aaron Ortega	Vanessa Resendez	Christopher Sirles	Reynando Vivas-Felipe
Jackelyn Flores	Jan Henderson	Lisa Lowe	Jennifer Miller	Lisa Ortiz	Briana Reyes	Justin Sky	Tyler Wallingford
Marc Flores	Euciel Hernandez	Eric Lowell	Simeon Miller	Carolyn Osborn	Luis Reza	Tania Smadi	James Warren
Ruben Flores	Ilias Hernandez	Anthony Lucero	Steven Miller	Scott Osborne	Danielle Rico	Noah Smith	Briana Wheeler
Vanessa Flores	Joseph Hernandez	Ted Lucero	Kelly Milliken	Brianna Palmer	Victor Rivas Contreras	Alissa Soriano	Jessica Wiles
Meagan Fontaine	Loraine Hernandez	Patricia Luna	Alexis Miranda	Olivia Palomino	Simon Rodarte	Stephanie Sosa	Catherine Wilson
Robert Fox	Mariano Hernandez	Vivian Luque	Georgia Miranda Rodriguez	Julian Panameno	Chantelle Rodelo	Gregory Soto	Matthew Witter
Kellis Foy	Ashley Herrera	Salin Luy	Jeffrey Moeller	Sharon Patch	Eva Rodriguez	Ashlee Starner	Jasmin Wood
Elijah Fraga	Elizabeth Herrera	Maria Macaulay	Josephine Molina	Danielle Patten	Ismael Rodriguez	Andrew Stilt	Josie Wooten
Ana Franta	Deanna Hintz	Naya Machuca	Angel Montes	George Payne	Rita Rodriguez	Layla Stirewalt	William Wyerman
Kyle Fuller	Radka Hodza	Marycruz Madera	Teri Morales	Manuel Pelayo	Robert Rodriguez	Kevin Stone	Monica Yanez
Krystle Gajraj	David Holguin	Ivan Magallanes Nieto	Christopher Moreland	Angalena Perez	Valentin Rodriguez	Rachelle Stuessy	Tammy Young Poledouris
Litzy Galindo	Carena Holtz	Sarah Magana	Stephanie Moreno	Dezerae Perez	Pruchya Rojanapanya	Eric Suarez	Angel Yturbe
Cheryl Garcia	Jamie Honrath	Marla Malone	Saul Morga Monarrez	Roberto Perez	Kevin Rojas	Jane Swenson	Adrianna Zamora
Rodrigo Garcia	Veronica Howard	Paolo Manacop	Esmeralda Morgan	Sylvia Perez	Veronica Rojas	Jamie Sylvester	Manuel Zamora
Viviana Garcia	Charlene Ibrahim	Misael Marquez	Jaysen Mosby	Tonya Perry	Babyalexia Roque	Andrew Taina	Jasly Zavala
Kaitlyn Garrison	Orobosa Ibude	Matthew Marrugi	Jonathan Moss	Alyssa Petrus	Amaya Rosas	Christopher Tamayo	Jazmine Zuniga
Alicia Gaytan	Stephanie Imig	Alicia Martinez	Garrett Mrochek	Kenneth Pine	Dianna Rosas	Nicholas Tansey-Robinson	
Silvino Gomez	Tornthip Intracom	David Martinez	Trevor Mullen	Eliel Pissi	Lesley Rosas	Gloria Tate	
Cory Gonzales	Angelina Jaimes	Jose Martinez	Mark Mumford	April Pledger	Hanna Rucker	Sandra Tedesco	
Desiree Gonzales	Meghan Jakubac Whitley	Juan Martinez	Blake Munoz	Uriel Ponce	Orlando Ruelas	Steven Tellez	
McKenzie Gonzales	Noelle Jensen	Kristy Martinez	Imelda Munoz-Venegas	Bobby Powell	Alicia Ruiz	Matthew Tillman	
Crystal Gonzalez	Elizabeth Jimenez	Kytzel Martinez	Randy Nanez	Jesse Pozos	Justin Ruiz	Jersain Torres Moreno	
Mark Gonzalez	Ross Jones	Moses Martinez	Maria Navarrete Avalos	Ricardo Prado	Omar Ruiz	Emily Turner	
Matthew Gonzalez	Peter Joubert	Nicholas Martinez	Tammy Navarrette	Jose Preciado	Kimberly Rushing	Selena Ubillus	
Russell Gonzalez	Destiny Juarez	Gareth Massey	Tamela Nesbitt	McKenna Precious-Gonzalez	Jorge Saenz	Celeste Valdez	
Raquel Gonzalez-Cardenas	Allison Kelly	Matthew Massingham	Jessica Norris	Toni Prieto	Christopher Saldivar	Damaris Valiente	
Reana Green	Alexander King	Manal Matta	Denae Norvell	Alfredo Puga Pacheco	Crystal Sanchez	Hector Valles	
Salina Green	Chanlay Kong	Alyssa May	Eddy Nunez	Maria Quenga	Steven Sanchez	Isaac Vasquez	
Manuel Guillen	Natasha Kosecki	Grace McCarthy	Travis Obermeyer	Javier Quintero	Christopher Sands	Victor Vasquez	
Austin Gulino	Matelyne Law-Castellon	Kayla McConnell	Brenda O'Hara	Alejandro Ramirez	Jesse Sanguino	Kellie Vela	
Yader Gutierrez	Skyler LeBlanc	Patrick McGuire	Kathryn Okula	Jose Ramirez	Lhesley Santacruz	Sandra Velazquez-Guzman	
Berenise Guzman	Cesar Ledezma	Amy McKinnon	Ryan Olano	Ruben Ramos	Ezekiel Serino	Itzana Verduzco	
Marisol Guzman	Joseph Leon	Ericka Mejia	Jonathan Oliveros	Pedro Ramos Arias	Aryanna Sheehe	Andrew Viera	
Javon Hardy	Paul Leyva	Robert Melchor	Juana Olvera	Ernesto Rangel	Emma Shoemaker	Daniel Viestenz	

YEARS OF SERVICE | FRESH TAKE



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What do you want to see in the next issue?

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